

2 0 1 0 R E P O R T T O T H E C O M M U N I T Y



UNITED

United Way
Fox Cities






EDUCATION, INCOME AND HEALTH

United Way empowers people to change the conditions in which they live. We engage all sectors to advance the common good by focusing on education, income and health – the building blocks for a good life.

United Way goes beyond simply addressing the symptoms of social distress. We create lasting changes by recruiting volunteers and investing in innovative programs and services that address underlying issues.

IMAGINE a world that fosters hope and opportunity for everyone. A world where...

- ✓ All children receive a quality education that offers a pathway to a brighter tomorrow
 - ✓ The cycle of poverty and financial dependence ends, and productive livelihoods begin for the most disadvantaged.
 - ✓ Everyone receives effective health care that improves quality of life.
 - ✓ Communities not only set significant and measurable goals to advance these fundamental elements of human development, but achieve them.
- 

Building Blocks for a Good Life

United Way believes a good life includes a quality education that leads to a stable job, enough income to support a family through retirement, and good health.

EDUCATION

The quality of an individual's education has a profound and lasting effect on the person's ability to succeed in the world. United Way provides leadership in early childhood learning, quality child care, and school readiness.

Children start learning at birth: the foundation for future learning is laid in the first few years. Disadvantaged children come to school sometimes two years behind their peers in pre-reading skills, and most never catch up. By third grade, a child's grades and absenteeism rates can foreshadow with 80% accuracy whether he or she will complete high school.

Our **Early Language and Literacy Initiative (ELLI)**, developed in partnership with Child Care Resource and Referral, addresses the need for improved language and literacy practices, high quality preschool literacy environments, and qualified child care staff. Results show that 90% of children improved in language and vocabulary skills.

INCOME

United Way focuses on solutions to increase financial stability for individuals and families. United Way and its partners help families increase income, build savings and gain assets that contribute to a stable future.

Family-sustaining employment is the foundation of financial stability. Low-income working families experience a number of personal and structural obstacles to achieving financial stability. These obstacles fall into three broad categories: lack of quality education and training, lack of awareness, and lack of access to supports and services.

The Connector, a United Way initiative done in partnership with Valley Transit, is making a difference in providing safe, reliable transportation for second and third shift workers. With an average of over 1,000 rides per month, jobs that were once out of reach are now a reality.

Peter C. Kelly, President and CEO,
Jim Pierce, Board Chair

HEALTH

United Way works to improve access to quality health care and improve the overall health and welfare of individuals. Individuals must have access to necessary health care services, provided in a coordinated way, that will produce the best health results.

A comprehensive approach to health is needed to help people begin and sustain healthy lives. As the World Health Organization states, "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity."

United Way's **School-Based Mental Health Access Project** was developed in partnership with the Menasha Joint School District. This initiative offers mental health services for students through a consortium of agencies including Catholic Charities, Family Services and Lutheran Social Services.

Of the 108 students who were provided school-based mental health services:



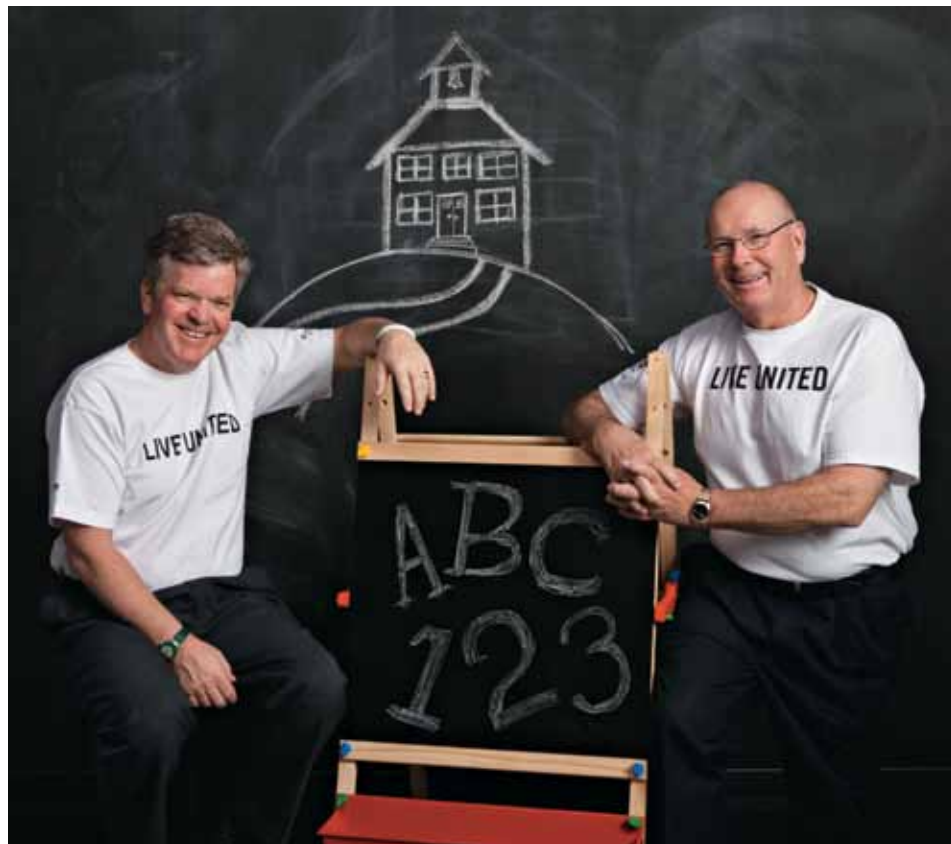
Experienced reduced symptoms.



Showed improved academic performance.



Had decreased truancy and suspensions.





STrENgThENing Families



“We are here to support families throughout the community and we are working to understand how economic issues affect everyone, including people who are disabled, older adults or those who come from a diverse culture. It is all about creating stronger families, which will make our community that much stronger.”

Mary Jo Buchberger,
Strengthening Families Impact Area Chair

UNITED WAY PRIORITY:
Support families with children to strengthen parenting and life skills.

Catholic Charities of the Diocese of Green Bay

- Family Strengthening and Diversity Services

Child Care Resource and Referral

- Parent Referral Program

Community Family Resource Center

- Family Enrichment

Family Services of Northeast WI

- Parent Connection/Family Wellness Program
- Parent Connection/Home Visitation Program

UNITED WAY PRIORITY:
Improve access to and delivery of mental health services

Lutheran Social Services

- Older Adult Counseling and Support Programs
- Side by Side Program

UNITED WAY PRIORITY:
Improve access to physical and dental care for the uninsured and under-insured.

Valley Packaging Industries

- Early Intervention Program

UNITED WAY PRIORITY:
Increase literacy among diverse populations.

Fox Valley Literacy Coalition

- Building a Literate Community

Valley Packaging Industries

- Employment and Literacy Program

UNITED WAY PRIORITY:
Promote options for older adults, families and caregivers to successfully adjust and adapt to changes in later life.

Lutheran Social Services of WI and Upper MI

- Senior Connection

YMCA of the Fox Cities

- Senior Programs

UNITED WAY PRIORITY:
Promote skills enhancement and independent living for persons with disabilities.

The Arc Fox Cities

- Adult Education
- Adult Social Recreational and Respite
- Advocacy
- Camp
- Community Education
- Family Program
- Special Olympics

Cerebral Palsy of Mideast WI

- Family Support
- Out-of-Home Respite Care
- Residential Camp Sandy Wheels
- Social Development Program
- Toy Lending Library

YMCA of the Fox Cities

- Camp Hope
- Special Needs Programs

OTHER

American Red Cross, Outagamie Chapter

- Services to Armed Forces



OUTCOMES

STRENGTHENING FAMILIES

- **77%** of Adult Basic Education clients showed an improvement of at least 16 points based on pre and post literacy test scores.
- **98%** of clients with disabilities reported social and emotional well-being through involvement in personal, meaningful activities at home or in the community.
- **99%** of clients with disabilities were offered supportive services on a sliding fee / reduced rate or at no cost due to an inability to pay for services.
- **93%** of caregivers reported experiencing less stress after using respite services.

Developing Children & Youth



UNITED WAY PRIORITY:

Enhance and promote quality child care.

Child Care Resource and Referral

- Child Care Provider Recruitment Program
- Room to Grow Program

Project Bridges Day Care and Preschool

- Language Scholarship Program
- Sliding Fee Program
- Special Needs Program

YMCA of the Fox Cities

- Birth to 5 Child Care Program
- Birth to 5 Growth and Development Program

UNITED WAY PRIORITY:

Provide positive youth development and youth activities.

The Arc Fox Cities

- YARC Program
- Youth 3-12 Program

Best Friends of Neenah-Menasha

- Community-Based Mentoring Program
- Site-Based Mentoring Program

Big Brothers Big Sisters of the Fox Valley Region

- Community-Based Mentoring Program
- School-Based Mentoring Program

Boys' and Girls' Brigade Association

- Character Development & Leadership Training

Boys and Girls Clubs of the Fox Valley

- After School Program

Girl Scouts of the Northwestern Great Lakes

- Educational Program
- Membership and Outreach

Hmong American Partnership

- Elementary Program
- Youth Program

YMCA of the Fox Cities

- School Age Child Care Program
- Youth Programs

Youth Go

- Education Program
- Recreation Program
- Support and Wellness Program



OUTCOMES

CHILDREN AND YOUTH

- **86%** of children in Birth to Five programming demonstrated early literacy skills and understanding of print concepts.
- **93%** of the students in the Hmong American Partnership's Youth Program improved their Grade Point Average by one full letter grade in at least one identified subject.
- **80%** of youth ages 6-12 in the YMCA School-Age Child Care Program demonstrated a commitment to learning through their completed homework assignments.



“Helping children get off on the right foot is our focus. After completing a two-year study of the issues affecting local children we identified the importance of early childhood development and school readiness. We are addressing the needs for improved language and literacy practice by creating high-quality preschool environments where literacy is a focus.”

Cindy Nelson,
Developing Children
and Youth Chair



Providing Basic Needs & Self-Sufficiency



“We have really seen an increase in the number of true basic needs in our community. Food, shelter, clothing, access to transportation – are all areas where we can make a difference in the lives of our neighbors.”

Mike Hochholzer,
Providing Basic Needs and Self-Sufficiency Impact Area Chair

UNITED WAY PRIORITY:
Improve availability of and access to healthy food and essential personal care items.

ADVOCAP

- Winnebago County Nutrition Program

American Red Cross of East Central Wisconsin

- Emergency Household Supplies

Valley Packaging Industries

- Community 2000 Program

UNITED WAY PRIORITY:
Improve availability and access to safe, adequate shelter and affordable housing.

American Red Cross of East Central WI Chapter

- Local Disaster Services

American Red Cross, Outagamie Chapter

- Disaster Services

Christine Ann Domestic Abuse Services

- Emergency Shelter/24 Hour Helpline

Emergency Shelter of the Fox Valley

- Services
- Shelter Program
- Prevention Program

Harbor House Domestic Abuse Programs

- Shelter Program

Housing Partnership of the Fox Cities

- Transitional Housing Program

Villa Hope

- Transitional Services Program

Villa Phoenix*

- CBRF/Transitional Housing Program

*Villa Phoenix did not request funding for 2010.

UNITED WAY PRIORITY:
Improve access to transportation.

Lutheran Social Services of WI and Upper MI

- Making the Ride Happen

Neenah-Menasha Dial-A-Ride

- Transportation for Older Adults

Non-Profit Affordable Housing Based Rental Services (NAHBRS)

- Courtesy Shuttle Program

Wisconsin Interfaith Needs Response (WINR)

- WINR Donated Wheels Program

UNITED WAY PRIORITY:

Improve availability of and access to affordable, civil legal services for low-income individuals and families.

Legal Action of Wisconsin

- Civil Legal Advice and Representation to Low-income persons

UNITED WAY PRIORITY:

Improve basic academic and language skills, financial literacy and employment skills.

CAP Services

- Skills Enhancement Program

Financial Information and Service Center (FISC)

- Community Education and Awareness
- Individual and Family Financial Counseling
- Long-Term Self-Sufficiency Program

UNITED WAY PRIORITY:

Promote options for older adults, families and caregivers to successfully adjust and adapt to changes in later life.

American Red Cross, Outagamie Chapter

- Shopping and Errand Program



OUTCOMES

BASIC NEEDS

- **96%** of clients receiving meals through ADVOCAP’s Winnebago County Nutrition Program were able to maintain or improve their intake of nutritious food.
- United Way funded transportation programs provided a total of **12,854** rides to **1,415** lower income, older adults and/or persons with disabilities.
- In CAP Service’s Skills Enhancement Program, **100%** of the participants who completed the program in 2010 secured new jobs that increased their hourly wage by at least **\$1.50** per hour, with a total salary increase of **\$6,000**.

Promoting Health, Healing & Crisis Intervention



UNITED WAY PRIORITY:

Improve access to and delivery of mental health services.

Boys and Girls Clubs Fox Valley

- Center for Grieving Children
- Youth and Family Counseling Program

Catholic Charities of Diocese Green Bay

- Mental Health Counseling

Family Services of Northeast WI

- Outpatient Counseling Services

Fox Valley Children's Mental Health Center

- Child and Family Counseling Program

Friendship Place

- Social, Educational and Recreational Outreach

Lutheran Social Services of WI and Upper MI

- Counseling Program

NAMI Fox Valley

- Education and Support Program
- Consumer and Family Advocacy

Reach Counseling Services

- Counseling Program

UNITED WAY PRIORITY:

Improve access to physical and dental care for the uninsured and under-insured.

AIDS Resource Center of Wisconsin

- Life Care Services
- Prevention Services

Fox Cities Community Health Center

- FCCHC Smiles
- No Patient Left Behind
- No Woman Left Behind

Neenah-Menasha Dental Clinic

- Children's Dental Care

UNITED WAY PRIORITY:

Prevent intimate crimes and support victims.

Christine Ann Domestic Abuse Programs

- Children and Teen Program
- Client Advocacy Services
- Offender Intervention Program

Harbor House Domestic Abuse Services

- Children's Program Community
- Education/Volunteer Program
- Women's Program

Reach Counseling Services, Inc

- Education and Advocacy Program
- Sexual Abuse Treatment Program

Sexual Assault Crisis Center – Fox Cities

- Crisis Intervention
- Prevention Education
- Support Groups

OTHER

Family Services of Northeast WI

- Fox Valley Community Education



“Our Impact Area has identified improving access to mental health services as a priority for United Way. This is a result not only of the need for more psychiatrists, but also because so many families were underinsured or did not have any insurance. Waiting lists for mental health services for MA (medical assistance) recipients are long.”

Meg O'Brien,
Promoting Health,
Healing and Crisis
Intervention
Impact Area Chair



OUTCOMES

PROVIDING HEALTH, HEALING AND CRISIS INTERVENTION

- **78%** of clients seeking mental health services were offered an appointment within 5 business days of the initial call.
- **66%** of clients receiving mental health services were able to pay on a sliding fee or at a reduced rate.
- **82%** of clients who received mental health services experienced reduced symptoms as reported by the therapist (based on the Global Assessment of Functioning score).

United Way 2-1-1



[We hear you.]

WHEN PEOPLE NEED HELP, FROM LOCATING ADEQUATE CHILD

care to finding quality care for an aging parent, 2-1-1 is an easy-to-remember phone number connecting them quickly to essential community services. 2-1-1 offers information on a broad range of services, including rent assistance, food banks, affordable housing, health resources, child care, after-school programs, elderly care, financial literacy, and job training programs.

2-1-1 service is free and confidential, available 24 hours a day, seven days a week. Certified information and referral specialists assist callers by helping them assess their needs and identify appropriate community-based resources. Specialists also educate callers about the services they are being referred to so they are empowered to navigate systems and advocate for services on their own behalf.

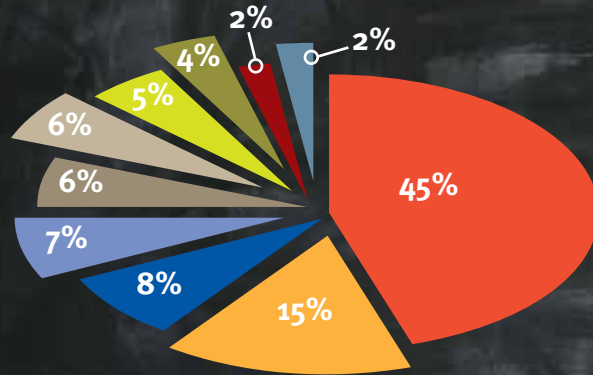
In 2010, requests for help with basic needs continued to be the area of greatest need, with 45% of callers requesting information on food, shelter, clothing and transportation. Health care requests were the second most requested services, making up 15% of caller inquiries.

United Way 2-1-1 manages a community database that consists of health and human service providers, nonprofits, educational programs, clubs and community groups, and local, city and county services that serves residents of a 10 county area, which includes Calumet, Fond du Lac, Green Lake, Manitowoc, Marquette, Outagamie, Sheboygan, Waupaca, Waushara, and Winnebago counties. In 2010 we transitioned to a new statewide database and online community resource directory for public access.

In 2010:

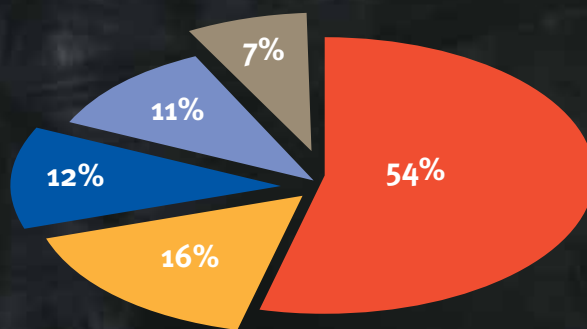
- 13,572 calls were answered
- 16,959 referrals were made
- 211now.org received over 93,000 web visits

Problems/NEEds 2010



Basic Needs	5,462
Health Care	1,790
Legal Services	993
Income Support and Employment	879
Consumer Services	791
Individual and Family Life	732
Mental Health Care & Counseling	669
Organizational/Community/International Services	544
Environmental Quality	229
Education	187

BASIC NEEds 2010



Housing/Shelter	2,951
Financial Asst./Support	862
Food	681
Transportation	576
Materials Resources	392

Emergency Food and Shelter Program

IN 2010, APPROXIMATELY \$200 MILLION appropriated by Congress was distributed nationwide to help expand the capacity of food and shelter programs. A formula involving population, poverty, and unemployment is applied to determine eligibility.

United Way Fox Cities works with two local Emergency Food and Shelter Program Boards to distribute funding to three counties. In 2010 UWFC assisted in the distribution of \$242,166 throughout the three counties with Winnebago County receiving \$101,130, Outagamie County receiving \$113,829, and Calumet County receiving \$27,207.



A record breaking 77.1 million pounds of food was donated on May 8, 2010 through the National Association of Letter Carriers Food Drive.

AFL/CIO Community Services Liaison Program

ORGANIZED LABOR HAS A WORKING relationship with United Way that spans a 60-year history. Emergency assistance through community resources is offered to union members in need in time of layoffs or disasters. Seminars for the unemployed are offered providing information on available resources, locations of services and program eligibility.

In 2010 projects included assistance with the National Association of Letter Carriers Food Drive, Labor Council Christmas Giving Program, Plumber and Steamfitters Local 400 Heat's On Program, and Timber Rattlers baseball game and picnic for members of The Arc Fox Cities.

FOCUSED FUNDING

**BASIC
NEEDS
GRANTS**

COMMUNITY CLOTHES CLOSET	
Open Doors	\$10,000
GREATER FOX CITIES AREA HABITAT FOR HUMANITY	
Habitat for Humanity Homes	\$10,000
EMERGENCY SHELTER OF THE FOX VALLEY	
Transportation Assistance for Homeless Persons	\$10,000
REBUILDING TOGETHER FOX CITIES	
Raise the Roof	\$5,000
VALLEY PACKAGING INDUSTRIES, INC.	
Community 2000	\$10,000
WINR (WISCONSIN INTERFAITH NEEDS RESPONSE)	
Vehicle Repair Program	\$10,000
FOX VALLEY WARMING SHELTER	
Volunteer Coordinator Position	\$10,000
HOUSING PARTNERSHIP OF THE FOX CITIES	
Rent Shortfall	\$10,000
TRI-COUNTY COMMUNITY DENTAL CLINIC	
Focus on the Children	\$10,000
VALLEY TRANSIT	
The Connector	\$10,000
FOX CITIES COMMUNITY HEALTH CENTER	
General Operations	\$5,000
TOTAL	\$100,000

In response to economic conditions United Way Focused Funding Grants were designated to agencies or programs providing basic needs services, such as: food, clothing, housing, dental care, physical and mental health care, and services directed at preventing homelessness such as rental and utility assistance.



Tri-County Community Dental Clinic – Focus on the Children

Youth Board



YOUTH BOARD MEMBERS ARE STUDENTS FROM high schools in the United Way Fox Cities service area. The Youth Board is responsible for awarding a limited number of grants to youth-oriented programs in the Fox Cities. Through group activities, guest speakers, general discussions, and community service projects, Youth Board members explore issues affecting today's youth in our community.

With the increase in Youth Board members from a wider range of high schools this year, we have been able to make more of an impact in the community. Youth Board members again decided to apply grant funds to Adopt-A-Family through the Salvation Army and volunteered at eight community events, which include:

- Reading with children at the Emerging Leaders event.
- Volunteering at the YMCA Basketball Tournament.
- Mentoring children from the Best Friends program at The Building for Kids.
- Volunteering at the YMCA Healthy Kids Day.
- Helping at the two Youth Go Haunted House Children's Day events.
- Painting windows at the Children's Hospital.
- Helping kids and families make holiday decorations at the Community Christmas Event at the Bergstrom-Mahler Museum in Neenah.
- Ringing bells for the Salvation Army Red Kettle Drive.



CO-LEADERS: (Left)

Marc Busko*,
Alissa Rashid*,
Isaac Schulte*,
Liz Ho*

MEMBERS:

Mollie Born
Courtney Breyer*
Marc Busko*
Jamie Buss*
Eric Christensen*
Brendan Cohen
Kayla Cowan*
AJ DeBruin
Chase DeValk
Melissa Ebben*
Nathan Eggen
Jeremy Evers*
Kaitlyn Falstad
Nick Ferris
Steven Gruber*
Celena Ho
Liz Ho*
Maggie Huiting*
Brenna Johnson*
Carli Johnson
Jacob Johnson*
Jade Juedes
Abby Justinger
Ethan Kayser
Jack Klister
Matt Knox
Kristie Kobussen*
Erin Lang

Brandon Li*
Jack Little*
Austin Livingston
Max Mantey
Brenna Mulholland
Michael Quesnell
Nick Rappert
Alissa Rashid*
Emily Robinson*
Ryan Rogers
Melanie Rohloff*
Mason Sauder
Mitchell Sauder
Kyra Sawyer
Jimmy Schmidt
Alex Schuh
Jarrod Schuh*
Isaac Schulte*
Matt Siciliano
Henry Simon
Nathaniel Thomas*
Brooke Vandermoss
Troy VanDeVoort
Elizabeth VandeWalle
Rebecca Walsh
Daniel Williamson*
Andrew Yazbak
Becca Zimmerman*

* Designates that they have served for more than one year on the Youth Board.



Teen Symposium 2010

Teen Symposium 2010 brought together 270 ninth graders from 17 schools in an effort to build better schools and communities through leadership development. The theme was “Find Your Voice” with “Lead. Volunteer. Inspire.” as the three key words for the event.

Presentations on leadership were led by Mike Mauthe, Xavier High School, Heidi Dusek, UW Extension, and Carl Olson, keynote speaker. The day was an active one for the students as they were challenged to improve the lives of those around them. Discussions on “Leadership by Serving” included questions on:

- Social Issues
- Health and Safety
- Community Activism
- Environmental Issues

Each student created an individualized action plan, and a follow up evaluation showed 90% of students were using the new problem solving and critical thinking skills that were visualized during the symposium.



Top of page: Teen Symposium facilitators gather to welcome students. **Above:** A volunteer fair offered students the opportunity to learn about local nonprofit organizations. Harriet Redman, Executive Director of the Fox Valley Sibling Support Network talks with students. **Right:** 2010 Teen Symposium theme: FIND YOUR VOICE.

CIRCLE of CARING



Circle of Caring Charter Members:
Mike and Mary Baker,
Jerry and Helene Iverson.

The Circle of Caring recognizes men, women and families who contribute to United Way Fox Cities' long-term health and vitality by making an outright gift of \$1,000 or more to our endowed funds and/or including United Way Fox Cities in their estate plan. We are thrilled to count 59 Charter members in this group, who are ensuring that United Way will create lasting change and meet the greatest needs of our community, now and in perpetuity.

Circle of Caring Endowment Givers

Mary & Mike Baker *
Joseph & Jean Beisenstein
Renee & Tom Boldt
Susan T. & Robert W. Brown
John & Rose Bykowski
Otto & Joyce Bytof
Louis & Alissa Clark *
Doug & Laurie Collins
Roger & Marilyn Core
Tim & Lauren Cross
Gale & Jan Davey *
John & Kathy Davis
Ken & Gail Demerath
Rick & Sue Detienne *
Doug & Tina Dieterich

Mary Downs
Sandy Drexler & Tom Sather
Jim & Wendy Eagon
Raymond P.
& Kathleen F. Fuchs
Bob & Natalie Gehringer
Dave & Mary Gitter
Pam & Dean Gruner
Thomas & Susan Gruper
Herb & Gayle Hardt
James & Jane Hayes
Tim & Jonna Higgins
Michael & Nicole Hochholzer
Henry Hodas *
John & Morgan Hogerty
Ray & Mary Hosmer
Sharon & Katie Hulce

Jerry & Helene Iverson *
Dick & Carolyn Jones
Peter & Kate Kelly
Linda Kennedy
& Steve Lande
Mark & Jean Koehl
Scott Kolbeck
Bob & Rosemary Kreider
Paul & Cathy Lombardi
Randy & Rhonda Mahoney
Nanci & Carl Micke
Bob & Judy Mickelson
Daniel E. & Jane A. Neufelder
North Star Asset
Management, Inc.
Jim & Kristine Pierce
Dale & Terrie Pohjola
Tom Prosser
Patricia & Gerald Rickman
Jeff & Jone Riester
John & Mari Ross
Rick & Holly Schinler
Tim Short
Tom & Joyce Sievert
Jon & Becky Stellmacher
Steven & Linda Stoll
Jack & Suzanne Swanson
Margaret Walsh *
William & Jacqueline
Wernimont
Burt & Virginia Westover
* = Estate Gift

Circle of Caring

Endowment Funds:

United Way offers six funding opportunities within the Community Foundation of the Fox Valley Region, Inc., allowing our investors to choose the area closest to their hearts:

- United Way Administrative Endowment Fund
- United Way Legacy of Caring Fund
- Basic Needs and Self-Sufficiency Fund
- Developing Children and Youth Fund
- Strengthening Families Fund
- Health, Healing and Crisis Intervention Fund

CONTRIBUTING COMPANIES

United Way Fox Cities recognizes the following companies and their employees for their combined giving of \$1,000 or more to the 2010 community campaign. We value the hundreds of supporters at all levels who invest in United Way allowing us to continue our commitment to improving lives in the areas of Education, Income and Health.



Campaign Co-Chairs, Dean Gruner, ThedaCare and Dan Neufelder, Affinity - AKA Batman and Robin, join Peter Kelly at the Campaign Kickoff sponsored by SECURA Insurance Companies.

\$1,000,000+

Kimberly-Clark Corporation¹
IAMAW Local 1855
USW Local 2-482

\$500,000 - \$999,999

Miller Electric Mfg. Co.¹

\$250,000 - \$499,999

ThedaCare¹

\$100,000 - \$249,999

Affinity Health System¹
Alta Resources¹
Appleton Papers Inc.¹
USW Local 2-469
Bemis Company Inc.¹
Bergstrom Corporation¹
SECURA Insurance¹
Thrivent Financial for Lutherans¹

\$50,000 - \$99,999

Community First Credit Union¹
Guardian Life Insurance
Gulfstream Aerospace Corporation
Integrity Insurance¹
J. J. Keller & Associates, Inc.
M & I Bank¹
Menasha Corporation
USW Local 2-201
Pierce Manufacturing Company
RR Donnelley
IBT/GCC Local 77-P
SCA Tissue North America
USW Local 2-324
USW Local 2-1279
Scheels Sports¹
The Boldt Company¹
U.S. Venture
We Energies
IBEW Local 2150

\$20,000 - \$49,999

Appleton Area School District¹
Associated Bank¹
AT&T
CWA Local 4621
Children's Hospital of Wisconsin -
Fox Valley¹
County Materials Corp.²
Festival Foods
Fox Communities Credit Union
Fox Valley Technical College¹
Galloway Company¹

IBT Local 662
Georgia Pacific
Great Northern Corporation¹
USW Local 2-932
Laminations¹
Neenah Paper
USW Local 2-16
USW Local 2-1170
Plexus Corp.
Schenck SC¹
The Post-Crescent Gannett¹
CWA Local 4621
Thilmany LLC
USW Local 2-20
TIDI Products
Time Warner Cable
UPS
IBT Local 662
YMCA of the Fox Cities

\$10,000 - \$19,999

Albany International
USW Local 2-857
Bassett Mechanical¹
UA Local 400
SMWIA Local 18
Eggers Industries
UBC Local 2832
Endries International Inc.
A Ferguson Subsidiary
Equitable Reserve Association
Faith Technologies¹
First National Bank - Fox Valley
Hoffman, LLC
Jewelers Mutual Insurance Company
Lakeview Credit Union
McClone Insurance Group¹
Menasha Joint School District
Oral & Maxillofacial Surgery
Fox Cities, S.C.¹
Outagamie County
AFSCME Local 2046
Outlook Group Corp³
Principal Financial Group
Radiology Associates of Appleton¹
School Specialty
Shopko
Sonoco Products Greenville
United Way Fox Cities¹
Wipfli, LLP
Woodward Communications Inc.

\$5,000 - \$9,999

Air Wisconsin Airlines Corporation

American National Bank - Fox Cities
American TV, Appliance & Furniture
Appleton Cardiology Associates S.C.
Appleton Coated Locks Mill
USW Local 2-144
Azco Inc.
BLC Community Bank
Best Buy
Business Lending Group, Inc.
Capital Credit Union
Citizens Bank
City of Appleton
Convergys Corporation
Enterprise Rent-A-Car
Federal Express
Godfrey & Kahn, S.C.
Grant Thornton, LLP
Johnson Bank - Johnson Insurance
Kohl's Department Store
Macy's
Morton Pharmacy
N & M Transfer Co., Inc.
Neenah Joint School District
North Star Asset Management, Inc.
Presto Products
A Division of Alcoa
Primary Care Associates of Appleton
Prospera Credit Union
Robert W. Baird & Company
Target
The Business Bank
The Gunderson Group
U.S. Bank
UW Fox Valley
Voith Paper
Walmart
Webex, Inc.
Wells Fargo Bank

\$2,500 - \$4,999

American Digital Cartography, Inc.
Ameriprise Financial
Amusement Devices

Appleton Manufacturing
Asten Johnson, Inc.
IAMAW Local 2073
IBT Local 662
Avery Dennison, Neenah
Finishing Center
Badger Globe Credit Union
Baker Tilly
Bank of Kaukauna
Checker Logistics
City of Menasha
City of Neenah
CN - Canadian National
Coldwell Banker
The Real Estate Group, Inc
Community Blood Center, Inc.
Directions, Inc.
East Wisconsin Savings Bank
Elipticon Wood Products, Inc.
Emergency Shelter of the Fox Valley
Family Services of
Northeast Wisconsin
Goodwill Industries of NCW, Inc.
Great Lakes Kraut Company
Habush Habush & Rottier S.C.
Hand & Upper Extremity Center
Herrling Clark Law Firm, Ltd.
Intertape Polymer
USW Local 2-727
JC Penney
Kimberly Area School District
Legacy Private Trust Company
Lutheran Social Services
Robert R. McCormick Foundation
Miron Construction Company, Inc.
Modern Business Machines
Orthopedic & Sports Institute
of the Fox Valley
Poyry (Appleton) LLC
Roberts, Ritschke & Tyczkowski, LTD
Rockwell Automation
Sentry Insurance Appleton
Information Technology Office

CONTINUED >

2010 Campaign Leaderboards Reported as of January 25, 2011

PARTICIPATION LEADERBOARD % PARTICIPATION 2010

1 Festival Foods	96
2 Miller Electric Mfg. Co.	93
3 Woodward Communications Inc.	90
4 Sonoco Products Greenville	83
5 First National Bank - Fox Valley	82
6 Integrity Insurance	82
7 Bergstrom Corporation	80
8 Prospera Credit Union	79
9 Principal Financial Group	78
10 Kimberly-Clark Corporation	77

CORPORATE PER CAPITA GIVING

1 Miller Electric Mfg. Co.	\$254
2 Kimberly-Clark Corporation	\$241
3 We Energies	\$190
4 Integrity Insurance	\$180
5 The Boldt Company	\$168
6 Laminations	\$140
7 Georgia Pacific	\$133
8 Scheels Sports	\$119
9 M & I Bank	\$114
10 Principal Financial Group	\$108

EMPLOYEE PER CAPITA GIVING

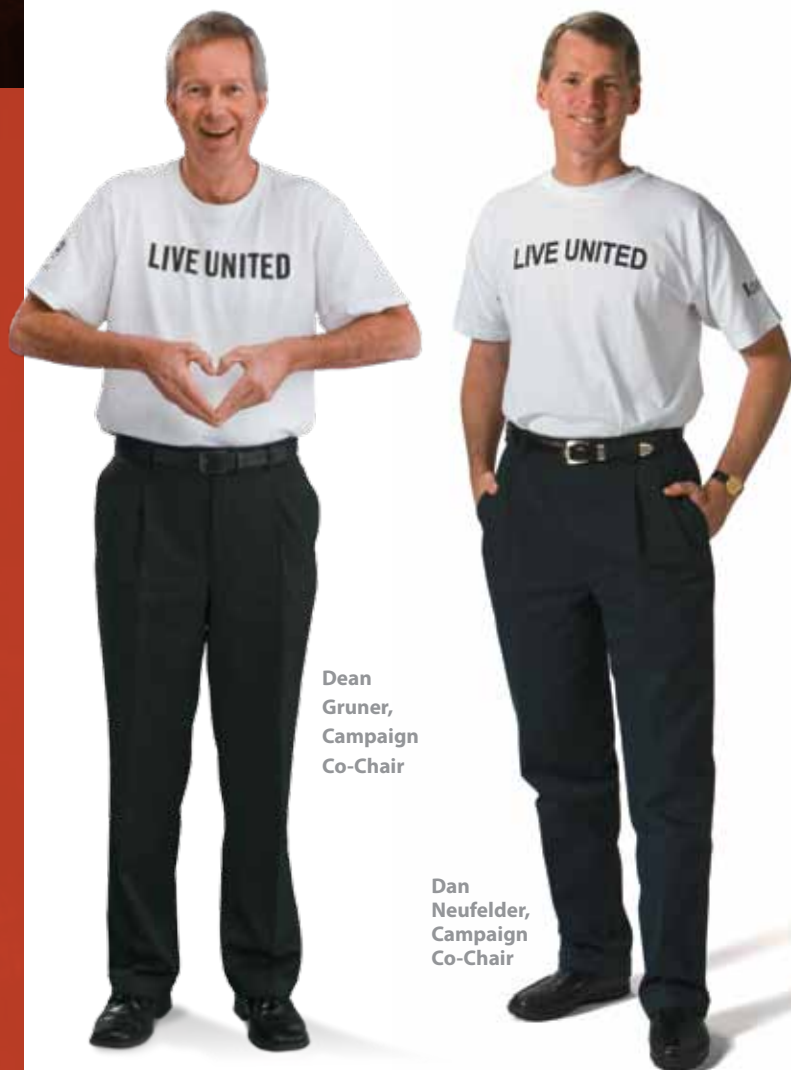
1 Integrity Insurance	\$365
2 Galloway Company	\$323
3 The Boldt Company	\$271
4 Laminations	\$258
5 Miller Electric Mfg. Co.	\$254
6 Kimberly-Clark Corporation	\$244
7 SECURA Insurance Companies	\$230
8 Woodward Communications Inc.	\$206
9 Children's Hospital of Wisconsin – Fox Valley	\$150
10 M & I Bank	\$143

Twin City Catholic Educational System
Unison Credit Union
United Health Group
Valley Packaging Industries
Willis of Wisconsin
Yunker's

\$1,000 - \$2,499

A To Z Vending
Aerotek Staffing
American Family Insurance Company
Aurizon Ultrasonics³
Badger Plug Company²
Boys & Girls Clubs of the Fox Valley
ChiRho Services
CMD Corporation

Combined Federal Campaign
Community Foundation for the
Fox Valley Region
Crystal Print, Inc.
Dennis Bahcall Rubber Co., Inc.
Eagle Supply & Plastics, Inc.
Ear Nose & Throat Surgical Associates
Electroline
Eli Lilly and Company
Financial Information
and Service Center, Inc.
First Business Bank
Fox Cities Chamber of Commerce
& Industry, Inc.
Fox Cities Community Health Center



Dean
Gruner,
Campaign
Co-Chair

Dan
Neufelder,
Campaign
Co-Chair

Fox Cities Convention
& Visitors Bureau
Fox Cities Eye Clinic
Fox Cities Performing Arts Center
Fox Valley Surgical Associates
Girl Scouts of the Northwestern
Great Lakes, Inc.
Graphic Packaging
Ground Round Grill & Bar³
Hafemeister Machine Corporation
Harbor House Domestic
Abuse Programs
IndUS of Fox Valley²
Jefferson Wells
Johnson Controls, Inc.
Kaukauna Clinic Family Practice
L & S Electric
Lawrence University
Liebovich Steel & Aluminum
Little Chute Area School District
McCarty Law
Menn Law Firm
Mills Fleet Farm
National Graphic Solutions, LLC²
Northeast WI Retina Associates³
Orthopedic Specialists
Pfefferle Companies, Inc.
Printron
Project Bridges Day Care Center

QuadGraphics
Radiology Associates of the Fox Valley
Radisson Paper Valley Hotel
Rasmussen College³
RBC Wealth Management
Reach Counseling Services
Remley & Sensenbrenner S.C.
Stifel Nicolaus Financial Services
Surface Mount Technology Corp
The Arc Fox Cities
Thiel Law Office
TJ Maxx
United Financial Group
Urology Associates of WI
Valley Bakers Cooperative
Association²
Valley VNA Health Systems, Inc.
Wisconsin Timber Rattlers³
Wisconsin Wireless Communications
Women's Health Specialists SC
WS Packaging Group
Youth Go, Inc.
Zaug's Vending & Food Services

1 Leadership & Emerging Leaders
Campaign

2 New Corporate Supporter

3 New Employee Giving Campaign

2010 Employee Campaign Manager / Team of the Year Award Winners

Small Organization (1-150 employees)

The Children's Hospital of Wisconsin – Fox Valley

Medium Organization (151- 499 employees)

Time Warner Cable

Large Organization (500+ employees)

Kimberly-Clark Corporation

2010 Corporate Challenge Award Winners

CRITERIA: Greatest increase in employee participation with a minimum of 100 employees and 25% participation.

WINNER: Miller Electric Mfg. Co.

CRITERIA: Greatest percentage increase in employee giving with a minimum of \$20,000 raised the previous year.

WINNER: ThedaCare

2010 Leadership Giving and Emerging Leaders Award

CRITERIA: Given in recognition of a company's significant commitment to and success with Leadership Giving (\$1,000 or more) and Emerging Leaders (donors 40 and under giving \$500 or more).

WINNER: Miller Electric Mfg. Co.



Miller Electric Mfg. Co.: Craig Triechel, Mary Baker, Zip Zornow, Kevin Mlnarik

ThedaCare: Laurie Collins, Rose Crowe, Linda Golding, Dean Gruner



Kimberly-Clark Corporation:
Margaret Curry, Peter Kelly



Time Warner Cable:
Marci Pelzer, Stacy Zaja



Children's Hospital of the Wisconsin - Fox Valley: Tim Klunk, Marion Andersen, Laura Coggins, Christine Breunig, Louis Clark, Jenny Krikava

2010 Campaign Leaderboards Reported as of January 25, 2011

LEADERSHIP GIVING IN THE WORKPLACE

Company Name	Leadership Dollars	Number of Leaders
1 Kimberly-Clark Corp	\$218,385	147
2 Miller Electric Mfg.	\$90,482	75
3 ThedaCare	\$87,890	61
4 Appleton Papers Inc.	\$43,466	25
5 Bemis Company Inc	\$34,201	12
6 Affinity Health System	\$32,205	21
7 Bergstrom Corporation	\$28,032	20
8 SECURA Insurance	\$24,311	16
9 Alta Resources	\$22,420	14
10 Thrivent Financial for Lutherans	\$21,060	17

Criteria – Companies with 50 employees or more

EMERGING LEADERS

1 Kimberly-Clark Corp	\$49,455	69
2 Miller Electric Mfg	\$30,178	47
3 Bergstrom Corp.	\$12,902	14
4 Alta Resources	\$12,509	22
5 ThedaCare	\$10,615	14
6 Scheels Sports	\$7,012	7
7 Appleton Papers Inc.	\$5,519	9
8 SECURA Insurance Companies	\$4,414	7
9 M & I Bank	\$3,685	5
10 The Boldt Company	\$3,553	6
11 McClone Insurance Group	\$2,736	5

LeadEr- shIP GiVErS



Tom Boldt,
Leadership Giving Chair

Leadership giving contributions of \$1,000 or more are the backbone of United Way Fox Cities' individual giving. The 858 people and families who give at this level provide nearly one-fifth of the money invested in our community to ensure that local families have the building blocks of a good life: education, income and health.

TOCQUEVILLE

\$25,000+

D.C. & Jane Shepard

\$15,000 – \$24,999

Anonymous (1)

\$10,000 – \$14,999

Robert & Laura Abernathy

Renee & Tom Boldt *

Jeff & Lea Curler

Robert & Patricia Endries

Family Foundation, Ltd.

Patrick & Jennifer O'Brien

Doug & Carla Salmon

Foundation *

Seifert Family Fund¹

Scott & Beth Ullem

FOUNDER

\$7,500 - \$9,999

O.C. & Pat Boldt *

Scot & Margaret Curry

Jay & Peggy Gottlieb

Dean & Pam Gruner

Mark & Jeanne Richards

Dr. Simon & Melanie Roselaar

William Shepard

& Shannon Kennedy

Michael & Julie Waite

KEYSTONE

\$5,000 - \$7,499

James F. Bere *

John & Rose Bykowski *

Joseph DiMartino

Dunsirn Family Fund *

Donald S. Koskinen *

Steve & Kathryn Miller

Ron & Ruthellyn Musil*

Fred & Sandy Panzer

Tom Prosser

John & Mary Sensenbrenner

Julia & Tammy Smith

Jon & Becky Stellmacher

Catherine J. Tierney

Al¹ & Marvel Williamson

CORNERSTONE

\$2,500-\$4,999

Anonymous (6)

Kerry S. Arent *

Richard & Amy Jo Aylward

John & Dianne Barkmeier *

George & Angela Bowman

Laurie A. Butz

Michael 'Cal' Calabresa *

Jeff & Gwen Casperson

Miles & Laureen Cherkasky

Rosellen Crow

Jeffrey B. Curtin

Brian & Stacy Danz

John & Kathy Davis

Ken & Gail Demerath

Randy & Megan Dummer

Steve & Jenny Erb

Casey & Kathy Farina

Thomas J. Ferree

Dr. Timothy & Joan Flaherty

Jay & Janet Fulkerson *

Theodore P. Galloway

Tod Galloway

Skip & Debbie Gardiner

Robert & Natalie Gehringer

Family Fund *

Roger A. Gerard *

Thor & Mallory Gilbertson

Jeff & Jen Hogenson

John & Morgan Hogerty

Scott Huiras & Kelly Radandt *

Chris & Jen Hunt

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& Nancy Newcom Long

Sarah T. Macdonald

Mike McClone

Chuck & Barb Merry Fund¹

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Dr. Gregory B. Thatcher

Henry & Kim Theisen

Toussaint Family Fund

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James C. Tyrone

Wiesner Family Fund¹

Kent E. Willetts

PILLAR

\$1,500-\$2,499

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Bill Bohn

Rick & Jenny Boone

Clark & Virginia Boren *

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 J. James & Althea Davis *
 Dan & Amy Dercks
 Doug & Tina Dieterich *
 Brooks & Betty Dodd
 Timothy & Mary Downs
 Sandy Drexler & Tom Sather
 Peter & Gina Dulcamara
 Gus & Mary Dumas
 Jim & Wendy Eagon
 Dan Evensen
 Joe & Jennifer Feldhausen
 Dan & Beth Flaherty
 Dan & Mary Flannery
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 & Siv Lindgren *
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 Ada Hall & Michael Barnes
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 Kevin L. Hartz
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 Dan & Mame Heaney
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 Jeff & Jodi Johnson
 Charles Jolma *
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 Kyle K. Kappes
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 & Patricia Howe-Kasper
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 Tom & Angie Klim
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 Suzanne K. Lawson
 Jack & Ann Lindstrom
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 & Shawn O'Brien
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 Jim & Emily Roeder
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 & James Linnabary
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 Johnson-Thiel
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 Jim & Maria Totzke
 John & Becky Tuchscherer
 Lee & Kari VanBoxtel
 & Family
 Mike & Peggy Weller
 Dr. Christopher Westra
 Timothy D. Wycoff

HORIZON

\$1,000-\$1,499

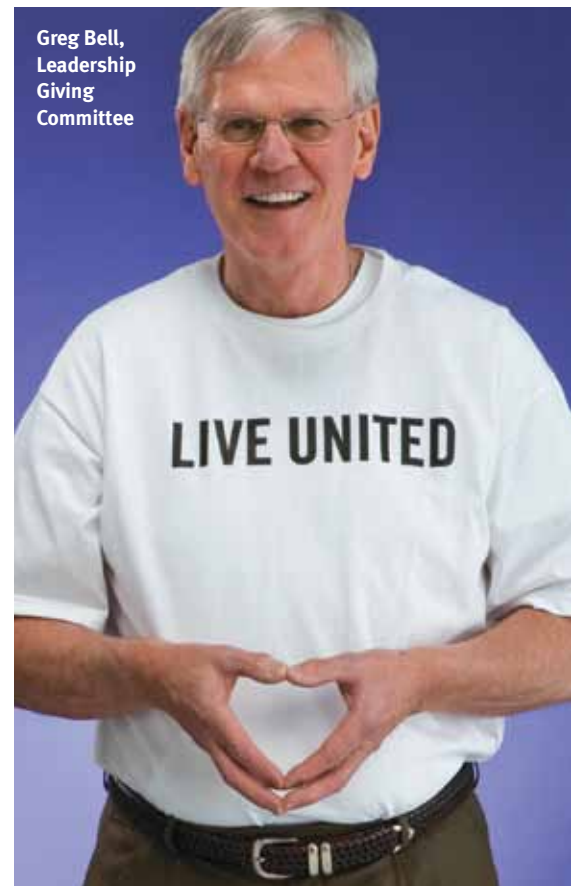
Anonymous (109)
 Lee & Amy Allinger
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 Sara & Marty Arnold
 Robin J. Auth
 Hans J. Bachmeier
 Carmen R. Backman
 Jeff & Tracy Badger
 Curt Baier
 Daniel Baird In Memory
 of Carolyn Baird
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 Chris & Kristen Bergstrom
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 Montgomery Elmer
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 Tom Hoffmann
 Todd E. Holverson
 Dr. Nancy J. Homburg
 David & Cynthia Hull
 Robert S. Huntley

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**Greg Bell,
 Leadership
 Giving
 Committee**



Tom Boldt,
Leadership Giving Chair

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Lorrie Savage
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Marijo Upshaw
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Adam T. Younk
Mark A. Zilavy
Dr. Thomas W. Zoch
Tim & Jane Zuck

* = **Loyal Contributor**
 † = **Within the Community
 Foundation for the Fox
 Valley Region**
 † = **Deceased**

These lists include donations received by December 31, 2010. The lists were prepared with great care to ensure the accuracy of contributor information. Should any errors or omissions be found, please contact the United Way Fox Cities office so we can extend our apologies and make corrections for the future. Thank you.

- Donald S. Jabas
Stewart A. Jackson
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Mike & Jane Janse
Dr. Rimas V. Janusonis
Thomas G.
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Kevan B.
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Jeffrey Rettler
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Dr. David L. Richter
Eric F. Richter
Lyle & Chris Richter
Timothy J. Riedl
Jeff & Jone Riester *
David & Ann Risgaard
Marc Rosenstock
David & Stacey Rougvie
Dr. Mark Rovick
Wenda Roycraft

Volunteers



Volunteer Service Award: United Way Fox Cities' most prestigious award is given annually to a United Way volunteer who has demonstrated a dedication and commitment to building a better community through his or her work with United Way. In 2010 United Way honored Jill Murrow and John Hogerty as our Volunteer Service Award recipients.

They are wonderful examples of caring individuals who lead by example and give unselfishly of their time and talent.

Jill Murrow and John Hogerty

The power of the human spirit is the fuel for positive change, and is an expression of the best in each of us. United Way Fox cities convenes more than 200 volunteers annually – a diverse corps of people who care about the community and are motivated to make a difference.

Community Impact Council

Tom Palmer, Chair
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Roger Core
Jim Eagon
Dani Englebort
Dean Gruner
Mike Hochholzer
Kristin Kauth
Peter Mariahazy
Jill Murrow

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Nicole Desten
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Jennifer Krikava
Suzanne Lawson

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Deb Franke
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Angela Wenman
Deb Woodworth
Jerry Zabronsky
Jennifer Zahari

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 Christine Cornell
 Judy Doersch
 Becky Foster
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 Louis Clark IV
 J Alexandra Elman Garcia
 Dan Koszalinski
 Jeff Kuepper
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 Jim Reiland
 Marty Tomczyk
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 Kristyna Williams

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 Amy Groshek
 Joan Hutchison
 Mary Klein
 Suzanne Lawson
 Cindy Nelson
 Thomas Palmer
 Doug Pinter
 Cheryl Schmidt
 Susan Werley
 Greta Zeimet

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 Dean Basten
 Jenny Blochowiak
 Craig Donaldson
 Randy Dummer
 Abraham Eisen
 Dale Hackbarth
 Lori Lanser
 Sue Last
 Brain Massey
 Dave Nelson
 Faith Opsteen
 Rick Panske
 Barbara Ristau
 Amy Van Harpen
 Jason Vollrath

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 Tim Higgins
 Bill Jokela
 Gary Nokleberg
 Jim Pierce
 Bobbie Schmidt

Jim Totzke
 Kent Willetts

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 Cheryl Schmidt
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 Jerry Vogt

2-1-1 Advisory Committee

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 Dan Neufelder
 Patrick O'Brien, M.D
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 Mike Weller

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Sharon Hulce, Chair
 Michael Bolton
 Bill Jokela
 John Thiel
 Jim Totzke

EMERGING LEADERS



Jenni Eickelberg,
Emerging Leaders Events Committee Chair

In its third year, United Way Fox Cities' Emerging Leaders program is proud to count more than 300 women and men age 40 or under who are giving \$500 or more. This group of dynamic leaders is improving lives in our community by giving, advocating and volunteering.

Keystone
\$5,000-\$7,499
Joseph DiMartino

Cornerstone
\$2,500-\$4,999
Anonymous (1)
Brian & Stacy Danz
Jeff & Jen Hogenson
Tim & Jenni Olson
Tom & Tricia Palmer

Pillar
\$1,500-\$2,499
Natalie & Tim Bergstrom
Dan & Tracy Buelow
Troy W. Heard
Eric M. Herritz
Pete Holt
John & Melissa Rydlewicz
Daniel & Tiffany Schraufnagel
Doug & Amanda Secor
Scott Steinfort

Horizon
\$1,000-\$1,499
Anonymous (5)
Sara & Marty Arnold
Robin J. Auth
Chris & Kristen Bergstrom
Kenneth Bester Jr.
Chris & Laura Boudrie
Jody L. Brewer
Alan & Chay Bruce

- Brian Diermeier
- Gretchen & Chris Dimmer
- Jon & Liz Ertmer
- Thomas Ferry
- Joe Fikejs
- Travis & Jill Froze
- Chris & Christine Garstka
- Rich & Heather Gueller
- Adam & Cindy Heindel
- Roxanne L. Helmich
- Chad Hershner & Jeff Amstutz
- Dr. Rimas V. Janusonis
- Alec & Marne Krikava
- Kevan B. & Sandra K. Kokkonen
- Kevin & Missy Krull
- Dave & Laura Lambert
- Tim E. Lamers
- Jeff & Natosha Lonigro
- Thomas Mangold
- David A. Moline
- Sean M. & Jennifer L. Nobui
- Kurt L. Reed
- David & Ann Risgaard
- Marc Rosenstock
- Rolando X. Sanchez
- Paul & Heather Schmerse
- Christine Spella
- Dustin & Tami Van Straten
- Beth Weishaar
- Jonathan J. Williams
- Amanda E. Wilson
- Adam T. Younk

- Emerging Leaders**
\$500-\$999
Anonymous (13)
Mark Achtner
Amy A. Adams
Thomas M. Ales III
Christopher Allen
Anthony Alan Alvarado
William L. Anderson
Amy L. Austin
Kelli J. Axtman
Jeffrey J. Baker
Michael Barlow
Patricia A. Barrett
Katie Lynn Bartell
Ryan Batley
David R. Bauman
Eric Bauman
Kevin Beauchamp
Brian Bennwitz
Geoff Bergwall
Aaron & Sarah Berken
Jeremy M. Bootz
Lori Borchardt
William S. Boyd
Grant E. Bradley
Ryan & Jennifer Brenden
Erik & Michaela Brenn
Chris & Liesl Britzke
Angela Brunner
Brad C. Buchanan
William C. Bunyard
Abby C. Case
Brandi J. Cavegn

- Chloe Campbell Chambers
- Roberta L. Chapman
- Charles A. Cider
- Russell Ciezki
- Heidi Ciske
- Louis & Alissa Clark
- GK Keegan Coulter
- Genia R. Cruise
- Michael W. Curry
- Nicole Renee Danke
- Markus M. Dantinne
- Amy L. DeHart
- Charlene E. Dehn
- Benjamin J. Depies
- Troy S. Derks
- Gregg Dietrich
- Brooke Domer
- Dean M. Donovan
- Stacy L. Eckes-Borys
- Nicole N. Ehlers
- Jennifer E. Eickelberg
- Sarah Endter
- Dr. Yu-chin Fang
- Sandra L. Friess
- Dr. Donn D. Fuhrmann
- Dan & Cindy Funke
- Bill Gaber
- Tara J. Gagne
- Jeremy T. Gauger
- Matthew D. Geiger
- Melissa A. Gellings
- Holly A. George
- Jacob Gerken
- Dana Gilman
- Ginelle Gilson
- Daniel Gostas
- Steven A. Grant
- James D. Gregory
- Edna L. Guerra
- Elizabeth M. Haase
- Eric & Lisa Hall

- Jeffery C. Hall
- Tanya R. Hammen
- Deborah S. Hannah
- Marie Hansen
- Timothy Harding
- Katherine M. Hein
- Andrew J. Henry
- Shana A. Herzfeldt
- Kelly Hicks
- Vance C. Hodges
- Noelle M. Hoehne
- Clayton & Louis Hrabik
- Mark Huebner
- Timothy John Jahner
- Jennifer M. Jansen
- Joy Jentes
- Sharon & Lance Johnson
- Christopher Ryan Kalk
- Jack B. Karch
- Brian & Lori Kaufman
- Jeremy N. Keller
- James Kimmitt
- Crystal L. Kirchner
- Danielle Jean Kirkwood
- Gerri A. Klein Shank
- Danielle M. Knapkavage
- Jeffrey J. Knoebel
- Corey Kolbe
- Teri Koski
- Trevor J. Kranz
- Katie Kraus
- Jason Krueger
- Wendy L. Krueger
- Curt Kubiak
- Bryan M. Kwapis
- Victoria A. Larsen
- Jennifer A. Lauer
- Theresa Lauer
- Matthew C. Lawless
- Christopher B. LeFever
- Michelle A. Leiden

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United Way Emerging Leaders gear up for the first annual Valentine Family Festival. The event offered a variety of activities for children including face painting, carnival games and cookie decorating.

EMERGING LEADERS

- | | |
|------------------------------|----------------------------|
| Shawn T. Lemery | Sara L. Rosack |
| Christopher N. Levesque | Patrick M. Ruedinger |
| Lauren M. Lindelow | Aaron J. Sass |
| Matthew J. Lyons | Angela C. Schiller |
| Akrit Malik | Joseph T. Schmidt |
| Dustin & Stacie McClone | Tina Marie Schmidt |
| Robert McInnes | Sarah A. Schneider |
| Brett Meach | Brett J. Schroeder |
| Jill M. Menzel | Dan Schultz |
| Laura & Greg Meronk | Lisa S. Schulze |
| Elizabeth E. Metz | Keith A. Schwalbe |
| Datta G. Mislankar | Scott Searles |
| Mark M. Mleziva | Christopher G. Smessaert |
| Kevin J. Mlnarik | Keith E. Smith |
| Silvio J. Modena III | Marie Smith |
| Helen K. Moen | Stacy Smith |
| Rebecca C. Mohr | Ted & Karmen Sommer |
| Jessica Morgan | Brandon & Rebecca Speilman |
| Viseth Moua | Andrew Sroka |
| David Much | Ryan S. St. Clair |
| Michael Mundl | Sam Statz |
| Jeffrey M. Nagel | Michael Steffen |
| Walter Nawrot | Kirk J. Stema |
| Andrew D. Nelson | Joshua T. Stiever |
| Matthew Nelson | Carrie L. Stone-Iglesias |
| Amy J. Neuendorf | Jerry R. Struck |
| Karrie Nyman | Addy Swan |
| Timothy D. Obermueller | John A. Swartz IV |
| Timothy P. O'Brien | Carlos M. Tagle |
| Ryan P. O'Connell | Vikki L. Tartaglia |
| Angela J. Olson | Keith A. Taubel |
| Lewis P. Orchard | Meghan Healy Teeling |
| Brian L. Ott | & Brenton Teeling |
| Heather Owen Nigl | Kevin D. Tesch |
| Yashodhan S. Parulekar | Bee Thao |
| Courtney E. Pate | Wendy J. Tiesing |
| Frank Penick | Craig A. Treichel |
| Geoffry A. Penn | Michelle L. Turner |
| Tara Perre | Carissa A. Ullrich |
| Christopher P. Peterson | Carla J. Van Den Elzen |
| Michael J. Peterson | Jessica Sara Van Handel |
| Suzanne M. Peterson | Amy R. Van Straten |
| Nicholas & Rachael Peterson | Jeff Van Thiel |
| Joseph E. Pierce | Rocco Vanden Wyngaard |
| Tara Luonne Piller | Greg & Erin Vandenberg |
| Patrick Richard Pirwitz | Wendy Vanwinkle |
| Jerry Price | Eric Verbruggen |
| Matt & Shonna Prickett | Marney Verhasselt |
| Charles R. Prosek | Michelle R. Vogelntanz |
| Jillian Raasch | Melinda A. Vonderahe |
| Patrick Raaths | Mike Waters |
| Michael L. Radtke | Chris & Amy Wierschke |
| Brian Rammer | Troy D. Wilson |
| Randall & Beth Reed | Jeffrey Dennis Wormet |
| Joseph Richter | Kasey A. Wroblewski |
| Tasaline L. Rodgers | Lisa J. Zellmer |
| Joe Roehl & Renee Reid Roehl | Rob Zerjav |
| Shane A. Roh | Travis A. Zielinski |
| Jill Ronk | |

FINANCIALS

OPERATING BUDGET

2010 Revenue		% of Total
Annual Campaign Pledges	\$ 6,691,162	91.4%
Grants & Government Contract	\$ 145,930	2.0%
Other Income	\$ 484,915	6.6%
Total Revenue	\$ 7,322,007	100.0%

2010 Spending

Partner Program Investments	\$ 4,652,207	65.5%
Grants	\$ 231,146	3.3%
Community Services Provided by United Way	\$ 600,150	8.4%
Designations	\$ 310,670	4.4%
Total Community Investment	\$ 5,794,173	81.5%

Uncollectibles	\$ 227,000	3.2%
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Operating Costs

Mgt & General	\$ 512,596	7.2%
Fund Raising	\$ 572,764	8.1%
Total Operating Costs	\$ 1,085,360	15.3%
Total Costs	\$ 7,106,533	100.0%

Net Increase/Decrease in Net Assets \$ 215,474 **

**Unaudited as of December 31, 2010

IN-KIND

The following businesses and individuals offered goods or services to United Way Fox Cities Partner Agencies or directly to United Way. We thank them for their generosity.

A2Z Design, LLC	The Ground Round	Schenck SC
Affinity Health System	Hammet, Bellin & Oswald, LLC	SECURA Insurance Companies
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AmeriPrint Graphics	Insight Magazine	ThedaCare
Appleton Coated	Kimberly-Clark Corporation	Thrivent Financial for Lutherans
Appleton Papers Inc.	Lakeview Credit Union	Time Warner Cable
ARC Fox Cities	McCarty Law	TLC Signs
Bergstrom Automotive	Miller Electric Mfg. Co.	Valley Packaging Industries
The Business Bank	Neenah Paper	WebOuts
Children's Hospital of Wisconsin - Fox Valley	Network Health Plan	Wisconsin Vision
Envision Ink	The Post-Crescent	Woodward Communications
Godfrey & Kahn, SC	Right Management	91.1 The Avenue
Great Northern Corporation	RR Donnelley	
	Scheels Sports	

BoArD of DirEctors, OfficERs and ComMittEE ChAIrs



Center Front: Jim Pierce

Row One: Jenny Redman-Schell, Sharon Hulce, Randy Mahoney, Tim Short, Bobbie Schmidt, Terrie Pohjola

Row two: Tim Schwan, Bob Kreider, John Thiel, Peter Kelly, Tim Higgins

Row Three: Jim Totzke, Dan Neufelder, Kent Willetts, Tim Bergstrom, Julie Wulterkens, Gary Nokleberg, Tom Palmer

Not Pictured: Jim Bemowski, Paul Gaier, Adalia Jansen, Bill Jokela, Mary Pfeiffer, Tim Plass, Mark Westphal

Jim Bemowski
Local 77P

Tim Bergstrom
Bergstrom Automotive

Paul Gaier, Marketing Chair
The Post-Crescent

Tim Higgins
ChiRo Services

Sharon Hulce, Personnel Chair
Employment Resource Group

Adalia Jansen
United Translators

Bill Jokela
Fox Valley Area Labor Council

Peter C. Kelly
United Way Fox Cities

Bob Kreider, Treasurer/Finance Chair

Randy Mahoney
Wipfli LLP

Dan Neufelder, Campaign Co-Chair
Affinity Health System

Gary Nokleberg
Prince of Peace Lutheran Church

Tom Palmer, Community Impact Chair
Great Lakes Kraut Co

Mary Pfeiffer
Neenah Joint School System

Jim Pierce, Chair
FVTC, retired

Tim Plass
Neenah Paper, United Steel Workers
Local 2-16

Terrie Pohjola
SECURA Insurance Companies

Jenny Redman-Schell
ThedaCare Orthopedics Plus

Bobbie Schmidt
Richmond Elementary School

Tim Schwan
Thrivent Financial for Lutherans

Tim Short, Vice Chair
Kimberly-Clark, retired

John Thiel
Thiel Law Office

Jim Totzke
Miller Electric Mfg. Co.

Mark Westphal
Fox Valley Area Labor Council

Kent Willetts
Appleton Papers Inc.

Julie Wulterkens
Community Impact Vice-Chair

MISSION STATEMENT

United Way Fox Cities improves lives by bringing diverse people together to build a stronger, more caring community for everyone.

VISION

The Fox Cities is a diverse and dynamic community, where people willingly share the responsibility of ensuring a safe and healthy community for all.

Core Values

Accountability • Community • Caring • Integrity • Commitment



United Way 2-1-1

[We hear you.]

United Way Fox Cities
1455 Midway Road
Menasha, WI 54952

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www.unitedwayfoxcities.org

United Way
Fox Cities



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