2015 Contributing Companies • Circle of Caring • Leadership • Emerging Leaders • Volunteers
Contributing Companies

United Way recognizes the following companies and their employees for their combined giving of $1,000 or more to the 2015 community campaign. We value the hundreds of supporters at all levels who invest in United Way, allowing us to continue our work of advancing the common good.

2015 Campaign Leaderboards Reported as of March 31, 2016

1. Kimberly-Clark Corporation
2. Miller
3. ThedaCare
4. MENASHA CORPORATION
5. BERGSTROM
6. ALTA RESOURCES
7. SECURA INSURANCE COMPANIES
8. APPVION
9. COMMUNITY FIRST CREDIT UNION
10. Miron
11. GNC
12. GUARDIAN
13. Pierce
14. TIDI PRODUCTS
15. BOLDT
## LEADERSHIP AND EMERGING LEADERS GIVING IN THE WORKPLACE

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Leadership Dollars</th>
<th>Number of Leaders</th>
<th>Emerging Leaders Dollars</th>
<th>Number of Emerging Leaders</th>
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<tbody>
<tr>
<td>Kimberly-Clark Corporation</td>
<td>$430,120</td>
<td>394</td>
<td>$196,118</td>
<td>236</td>
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<td>ThedaCare</td>
<td>$252,081</td>
<td>157</td>
<td>$77,945</td>
<td>83</td>
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<td>Bergstrom Automotive</td>
<td>$84,713</td>
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<td>$42,015</td>
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<td>Miller Electric Mfg.</td>
<td>$71,395</td>
<td>51</td>
<td>$24,165</td>
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<td>Menasha Corporation</td>
<td>$53,788</td>
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<td>$11,488</td>
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<td>SECURA Insurance</td>
<td>$47,025</td>
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<td>$28,354</td>
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<td>Alta Resources</td>
<td>$40,535</td>
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<td>$41,528</td>
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<td>Miron Construction Company, Inc.</td>
<td>$38,924</td>
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<td>$19,564</td>
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<tr>
<td>Great Northern Corporation</td>
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<td>$8,782</td>
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<td>The Boldt Company</td>
<td>$35,149</td>
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<td>$2,105</td>
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<tr>
<td>TIDI Products</td>
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<td>$27,564</td>
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<td>Neenah Enterprises</td>
<td>$30,456</td>
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<td>$3,568</td>
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### $2,500,000 +
- Kimberly-Clark Corporation
  - IAMAW Local 1855
  - USW Local 2-482

### $750,000 - $999,999

### $500,000 - $749,999
- ThedaCare

### $100,000 - $499,999
- Alta Resources
- Appvion
  - USW Local 2-469
- Bergstrom Automotive Community First Credit Union
- Menasha Corporation
  - USW Local 2-201
- Miron Construction Company, Inc.
- SECURA Insurance

### $50,000 - $99,999
- Affinity Health System Associated Bank
- Bassett Mechanical
  - UA Local 400
- SMWIA Local 18
- Bemis Company Inc.
  - IBT/GCC Local 77P
- USW Local 2-148
- BMO Harris Bank
- Galloway Company
- IBT Local 662
- Great Northern Corporation
  - USW Local 2-932
- Guardian Life Insurance
- Gulfstream Aerospace Corporation
- J. J. Keller & Associates, Inc.
- Neenah Enterprises
- GMP Local 121B
- Independent Pattern Makers of Neenah WI
- Pierce Manufacturing Company
- Scheels Sports
- The Boldt Company
- TIDI Products
- U.S. Venture
- We Energies
- IBEW Local 2150

### $20,000 - $49,999
- Appleton Area School District
- Children’s Hospital of Wisconsin - Fox Valley
- Faith Technologies
- Festival Foods
- Fox Communities Credit Union
- Fox Valley Technical College
- Georgia Pacific
- Heartland Business Systems
- Integrity Insurance
- McClane
- Neenah Paper
  - USW Local 2-1170
  - USW Local 2-16
- Outagamie County
- Plexus Corp.
- Primary Care Associates of Appleton
- Principal Financial Group
- SCA Americas
  - USW Local 2-324
  - USW Local 2-1279
- Schenck SC
- Thrivent Financial
- Wipfli, LLP
- YMCA of the Fox Cities

### $10,000 - $19,999
- Albany International
  - USW Local 2-857
- Associated Financial
- Baker Tilly
- BEST WESTERN PREMIER Bridgewood Resort Hotel
- Crystal Print, Inc.
- Expera Specialty Solutions, LLC
  - USW Local 2-20
- First National Bank - Fox Valley
- Goodwill Industries of NCW, Inc.

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Mike Weller and David G. Voss, Jr., 2016 United Way Fox Cities Campaign Co-Chairs.
Contributing Companies continued

Habush Habush & Rottier S.C.
Newmark Grubb Pfeiferle
North Star Asset Management, Inc.
Oral & Maxillofacial Surgery Fox Cities, S.C.
Post-Crescent Media Radiology Associates of Appleton
Ridgeway Country Club
Robert R. McCormick Foundation
Rotary Club of Appleton, Inc.
United Way Fox Cities
US Bank
Valley Bakers Cooperative Association
Wells Fargo Bank
Woodward Radio Group

$5,000 - $9,999
American Digital Cartography, Inc.
American National Bank-Fox Cities

Nicole Mertes, Emerging Leader

$2,500 – $4,999
Alliant Energy Generation - Neenah Facility
Appleton Coated LLC
USW Local 2-144
Asten Johnson, Inc.
IAMAW Local 2073
IBT Local 662
Auto-Owners Insurance
Badger Globe Credit Union
Big Apple Classic
Boys & Girls Clubs of the Fox Valley
Capital Credit Union
Catalpa Health
City of Neenah
CN Convergys Corporation
Eggers Industries
UBC Local 2832
Enterprise Rent-A-Car Financial Information and Service Center, Inc. (FISC)
Fox Cities Chamber of Commerce & Industry, Inc.
Girl Scouts of the Northwestern Great Lakes Inc.
Harbor House Domestic Abuse Programs
Herrling Clark Law Firm, Ltd.
Homeless Connections, Inc.
Integrated Paper Services, Inc.
Jacobs Engineering Group, Inc.
Johnson Financial Group
Kimberly Area School District
Lutheran Social Services
Orthopedic & Sports Institute of the Fox Valley
Pöyry (Appleton) LLC
Robert W. Baird & Company
Roberts, Ritschke & Tyczkowski, LTD.
Rockwell Automation Sargento Foods, Inc.
The Business Bank UPS (United Parcel Service)
IBT Local 662
UW Fox Valley
Verve
Wisconsin Wireless Communications
Youth Go, Inc.

$1,000 - $2,499
Acre Realty, Ltd.*
ADVOCAP, Inc.
Aurion Ultrasonics
Avery Dennison, Neenah
Finishing Center
Azco Inc.
Badger Plug Company
City of Menasha
CMD Corporation

Coldwell Banker
The Real Estate Group, Inc.
Community Foundation for the Fox Valley Region, Inc.
Deluxe Corporation
Dennis Bahcall Rubber Co., Inc.
Eagle Supply & Plastics, Inc.
East Wisconsin Savings Bank Elipticon Wood Products, Inc.
EnvisionInk
Family Services of Northeast Wisconsin
First Merit
Hafemeister Machine Corporation
Hmong American Partnership Insight Publications
JCPenney
JPMorgan Chase Bank
L & S Electric Liebovich Steel & Aluminum
Little Chute Area School District
Manpower, Inc.
Mike Weller and Associates, LLC
Mills Fleet Farm - Appleton Store
NAMI Fox Valley
National Graphic Solutions LLC
Neenah Joint School District
Omi Resources Inc.
Partnership Community Health Center
Printron
Project Bridges Day Care Center
RBC Wealth Management
Reach Counseling Services
Remley & Sensenbrenner S.C.
Ricoh
St. Paul Elder Services, Inc.
State Farm Insurance Claims
Stifel Nicolaus - Appleton
The Neuroscience Group of Northeastern Wisconsin
Thiel Law Office
Tissue Excellence Center
TJ Maxx
Unison Credit Union
Wisconsin Timber Rattlers
Women’s Health Specialists S.C.

1-2015 New Campaign
United Way Fox Cities staff, family, and friends were proud to participate in the Labor Day Parade for the 33rd annual Celebration of Labor Fest.

Circle of Caring

The Circle of Caring recognizes donors who contribute to United Way Fox Cities by making a gift of $1,000 or more to our endowment funds and/or including us in their estate plan. These donors support the long-term growth, health and vitality of United Way Fox Cities through their giving and ensure that we will meet the greatest needs of our community, now and in perpetuity.

Charter Members
Mary & Mike Baker*  
Joseph & Jean Beisenstein  
Renee & Tom Boldt  
Susan T. & Robert W.† Brown  
John & Rose Bykowski  
Otto & Joyce† Bytof  
Louis & Alissa Clark*  
Doug & Laurie Collins  
Roger & Marilyn Core  
Tim & Laurenn Cross  
Gale & Jan Davey*  
John & Kathy Davis  
Ken & Gail Demerath  
Rick & Sue Detienne*  
Doug & Tina Dieterich  
Mary Downs  
Sandy Drexler & Tom Sather†  
Jim & Wendy Eagon

Raymond P. & Kathleen F. Fuchs  
Bob & Natalie Gehringer  
Dave & Mary Gitter  
Pam & Dean Gruner**  
Thomas & Susan Grupper  
Herb & Gayle Hardt  
James & Jane Hayes  
Tim & Jonna Higgins  
Michael & Nicole Hochholzer  
Henry Hodas**  
John & Morgan Hogerty  
Ray & Mary Hosmer  
Jerry & Helene Iverson*  
Dick & Carolyn Jones  
Peter & Kate Kelly  
Linda Kennedy & Steve Lande  
Mark & Jean Koehl  
Scott & Pattie Kolbeck

Bob & Rosemary Kreider  
Paul & Cathy Lombardi  
Randy & Rhonda Mahoney  
Nanci & Carl Micke  
Bob & Judy Mickelson  
Daniel E. & Jane A. Neufelder  
North Star Asset Management Inc.  
Jim & Kristine Pierce  
Dale & Terrie Pohjola  
Tom Prosser  
Patricia & Gerald Rickman  
Jeff & Jone Riester  
John & Mari Ross  
Rick & Holly Schinler  
Tim Short  
& Ann Van venehoven  
Tom & Joyce† Sievert  
Jon & Becky Stellmacher**

Steven & Linda Stoll  
Jack & Suzanne Swanson  
Margaret Walsh†  
William & Jacqueline Wernimont  
Burtt & Virginia Westover

2011-2015 Members
Natalie & Tim Bergstrom  
Cynthia Berton*  
Vivan Braegert†*  
O.C. & Pat Boldt  
John “Jack” Close Memorial  
Rodney Coenen  
Mr. & Mrs. Walter H. Drew*  
Jackie & Nathan† Hintz  
Chad Hersher  
& Jeff Amstutz*  
Scott Huiras & Kelly Radandt  
William “Bill” Jokela Memorial  
Peter & Joann Mariahazy  
Chester Refinski†  
Bobbie & David Schmidt*  
Ron & Karen Toshner  
Paul & Nina Trigg  
Wes Urch Memorial  
Allan J.†  
& Marvel A. Williamson  
Dr. & Mrs. Thomas Zoch

* = Estate Gift  
** = Estate & Outright Gift  
† = Deceased

Endowed Funds:
United Way offers six funding opportunities within the Community Foundation of the Fox Valley Region, Inc., allowing our investors to choose the area closest to their hearts.
- United Way Administrative Endowment Fund  
- United Way Legacy of Caring Fund  
- Basic Needs and Self-Sufficiency Fund  
- Developing Children and Youth Fund  
- Strengthening Families Fund  
- Health, Healing and Crisis Intervention Fund
Leadership giving contributions of $1,000 or more are the mainstay of United Way’s individual giving. More than 1,200 donors gave at this level and provided more than $2,000,000 of our community investment.

TOCQUEVILLE ORDRE DE LIBERTÉ $25,000 - $49,999
Mike Hsu & Kaori Mitsuhashi
Michael & Julie Walte*

TOCQUEVILLE LE CHAMPION $15,000 - $24,999
Jim & Susan Beré**
Jay & Peggy Gottlieb
Gregory Long, MD
& Nancy Newcom Long*
Ronald & Ruthellyn Musil
& Nancy Newcom Long*

TOCQUEVILLE MEMBRES DE LA SOCIÉTÉ $10,000 - $14,999
Aylward Family Foundation
William R. Bassett
John & Dianne Bergstrom*
Natalie & Tim Bergstrom*
Renee & David Boldt**
Robert & Susan Brown**
Giusy Buonfantino
John & Rose Bykowski**
Craig & Lisa Christensen
Jeff Curtin
Doug & Tina Dieterich**
Brian & Susan Dunsirn Family Fund**

Leadership
Students from Jefferson Elementary School celebrated the grand opening of the Born Learning Trail at Jefferson Park.
Leadership continued

Clark & Virginia Boren**
Michael Bosio
William & Jamie Boyd
Sue A. Braam
Jodi L. Braun*
Margaret M. Bree
Bill Breider
Kathy Brewer
John & Dr. Patricia Brogan*
Louis V. Buccino
David S. Budde
Rajeev & Sri Buddi
Dan & Tracy Buelow
Janine Buffo & Gib Koula
James & Linda Burkhardt
Andy Burns
Doug & Gayle Buth**
John & Liane Bulitta*
Dick & Chris Calder
Patrick E. Callahan
Clay Canaday
Jeremy Cannady
Geoffrey F. Carlow
Lindsay M. Celichowski
Ragan E. Chaney
Jim Chicoine*
Gregory & Melissa Christman
Brian D. Clare
Deborah M. Coady**
James D. Cookley
Lisa A. Coenen
Alishia Fawn Coenen
Steve Cole
Dan & Annmarie Collins* Kari Colombo
Christopher Colombo
Douglas J. Connor
Victoria E. Conradt
Susan M. Conzelman
Teresa A. Coonen
Tony & Sandy Creten
Martyn J. Crook
Ricky Cross
Darryl Daemmrich
Eleonora Daireaux
Darryl Daemmrich
Michael A. Daley
Amy DeHart*
Charlene E. Dehn
Richard A. Del Viscio
Kirk J. Dempsey
Marc L. Denis
Dr. Todd A. Derksen
William & Cindy Diesch**
Matt Digman*
Rebecca L. Dilnik
Matt Digman*
Erik R. Eden&&
N. E. England
Meg E. Kubisch
Thomas P. Krystowiak
John Krause
Scott & Dawn Krueger
Kimberely Marie Krueger
Thomas P. Krystowiak
Mike Kubicki
Meg E. Kubisch
Charles & Mary Jo Kurtti
Matt and Kerry Lang**
John Laskey*
Dan & Lori Lavalle**
Benjamin Lawnicki
Christopher Lee
Christopher LeFever
Douglas E. Legro
Dennis G. Hietpas
Eric Higgs
Kendra J. Hill
Richard & Diane Hilsabeck**
Monica Hilt
Michael Hindman
Ronald & Patrice Hirn**
Graeme & Amy Hodson
Tim & Sara Hoff
Jeffrey D. Holz
Nancy J. Homburg
Trudy M. Hooyman
Jody L. Hoppe*
Roger Hornberger*
David & Cynthia Hull
Sally Huntington
Sandy Hupfer
Ginelle Hussein*
Dr. Glenn R. Huth
Missie Jakusz
Barry & Mary Beth James**
Mike & Jane Janse
Douglas D. Jansen
Dave & Angie Jansen
Travis & Sarah-Beth Janssen
Dr. Rimas V. Janusonis
Douglas M. Janz
Anne M. Jenkins
Scott & Melissa Jennings
In memory of Joan of Arc
Catherine A. Johnson*
Patti Jorgensen
Mayor Dean
& Renee Kaufert*
Brian & Lori Kaufman
Todd A. Kaufmann
Paul S. Kayser*
Jane M. Keggi*
Ale & Manke Kirkova
Thomas & Valerie Kent
Bryan Kimpel
Edmund King
Tim Kimney*
Steve & Suzanne Klingsemann
David A. Klinger
Korey & Lori Klister*
Ann P. Kloehn
Pete Klotsman
Jack & Natalie Knaack
Jeff & Shelley Knezel
David Knight
Gretchen S. Koch
Eric R. Koenigs
Jim Kolo
Jayson P. Komp
Scott & Nichole Kosnicki
Ronald Krajnik
Trevor Krantz*
John Krause
Scott & Dawn Krueger
Kimberely Marie Krueger
Thomas P. Krystowiak
Mike Kubicki
Meg E. Kubisch
Charles & Mary Jo Kurtti
Matt and Kerry Lang**
John Laskey*
Dan & Lori Lavalle**
Benjamin Lawnicki
Christopher Lee
Christopher LeFever
Douglas E. Legro
Jeff Lenzen*
Laura LeRoy
Teresa G. Lick
Jessica L. Lietzian-Buechel
Jack & Ann Lindstrom
Keith J. Livingston*
Derek Loikits
Debra A. Loken
Jeff & Natasha Lonigro*
Patrick Loughrin**
Margaret E. Lubinsky
Mitch Luker*
Dan & Regina Macke**
Mike & Margie Madsen*
Beth A. Malchetske*
Tom & Kori Mangold
Eric & Sarah Marcoe
Jessica & Steve Marhefke*
Kelly Marquardt
Jerome & Julie Martin
Quinn A. Martinson*
Patricia A. Marzullo
Mark H. Matuszak
Dr. Susan & Timothy May**
Paul & Barb McCann**
Ryan & Laura McClone
Dustin & Slacie McClone
Trina R. McCormick
Matt & Heather McLeish
Timothy J. McMahon
Amy Meintz
Penny Mellenthin
Wendy L. Melzer*
Laura & Greg Meronk
Carrie Mertens
Gary & Liz Michalkiewicz
Jeff & Julie Michaels*
Jeff & Kim Miller*
Cindy A. Mischler*
Dr. Douglas P. Moard
Ken S. Monger
Jeff Montour*
Michael & Paula Morgan*
Steve & Andrea Morton
Don & Jill Murrow*
Rajendra Nagubadi
Stephen M. Naughton
Walter Nawrot
Mike & Brenda Nelson
Andy Nelson*
Dr. Cyril Walsh
& Dr. Christine Newton
Thomas Nichols, MD
Patrick & Fawn Nicholson*
Dave & Lisa Nickel
Mike Nickels
Sondra L. Norder
Paul & Kristin Northway
Patrick & Lisa O’Connor
John C. Onderko
Jane L. Osborne
Mike & Adrienne O’Shea
Brenda D. Page
Bob Pagan
Albert & Holly Park*
Christine E. Parsons
Kanchan Patkar
Douglas W. Peart
Geoffry A. Penn
Jim & Joy Perry*
Chris Peterson
Robert L. Peterson*
Joseph E. Pierce
Amy M. Pietsch
Melissa Pitel
Lori Poehls
Dale & Terrie Pohjola**
Magdalena Pomales
Dr. Scott Powley
Steven & Kelley Price*
Sheryl Price
Jeff & Mary Prickett
Mike & Dawn Priebe*
John & Stacy Prodoehl
James T. Prosser*
David A. Purcell
Gerard & Diane Putzer*
Ashley Quaintance
Bill & Natalie Raaths*
Michael L. Radtke
Brian & Jennifer Rammer*
Dennis Redding*
Laura Reed
James R. Reichow
Cindy Reischl
Daniel J. Resop
Eric & Kitti Richter**
Carleen A. Riemer*
Jeff & John Rieke***
David & Ann Risgaard* Sabrina W. Robins
Nori Q. Rochon
Randall H. Roeper
Joseph E. Rohe
Thomas R. Rohrer Jr.
Scott & Gretchen Romanesko
Jim & Jaime Rosandick
Dr. Richard M. Rowe O.D.
Scott Rozmarynowski
Jim Rubright
Dr. Martin & Mrs. Kris Rudd
Edward A. Ruffolo*
Richard & Kathy Ruslum
Bob & Noemi Russo*
Jérry Sabatke*
Jay Samolinski
Damon R. Sanders
Michael & Erica SanDretto*
Bruce Sasman
Gregory S. Saulnier
Dr. Stephen
& Mrs. Lorrie Savage
Irene Schaper
Tom Scheetz
Rick & Holly Schinler**
Lee & Joanne Schmalz
Paul & Heather Schmerse
Joe Schmidt
Arthur & Gladys Schmidt
Raymond
& Laverne Schmidt*
John Schmidt
& Julie Schaller-Schmidt
Tom & Mary Schmidt
The William J.
& Barbara A. Schmidt
Family Foundation, Inc.*
Joe Schneider
Joe & Diana Schneider*
Dave J. Schoepel
Gerald J. Schreck*
Barbara A. Schroeder
Robin L. Schroeder*
Jenny Lynn Schuh
Emerging Leaders

In its eighth year, United Way Fox Cities’ Emerging Leaders program is proud to count nearly 800 men and women age 40 and under who are giving $500 or more. This group of dynamic leaders is improving lives in our community by giving, advocating and volunteering.

TOCQUEVILLE

MEMBRES DE LA SOCIÉTÉ

$10,000 - $14,999
Natalie & Tim Bergstrom*

KEYSTONE

$5,000 - $7,499
John L. Brodersen
Dr. Carrie B. Chapman
Eric & Mary Erickson

CORNERSTONE

$2,500 - $4,999
Anonymous (*)

PILLAR

$1,500 - $2,499
Anonymous (7)

HORIZON

$1,000 – $1,499
Anonymous (24)

More than 640 children ages 2-12 and their caretakers attended the Emerging Leaders’ Valentine’s Family Festival for free family fun.
Emerging Leaders continued

Amy Dehart*
Charlene E. Dehn
Kirk J. Dempsey
Dr. Todd A. Derksen
Tim G. Dollevoet
Dane & Michelle Dorn
Sarah Ann Dressel
David Dysinger
Ami L. Edwin
Michael Elter Jr.
Chris & Lauren Englebert
Jon Ertmer*
Timothy J. Flynn
Michael A. Frank
Ashley E. George
Jason & Jennifer Gerken
Nick R. Grams
Aaron A. Gretebeck
Martin & Mary Gronbach
Steve & Kelly Grosskreutz
Amy J. Haberkorn
Mike Hattamer
Troy W. Heard
Dr. Debbie Hermes
Chris Hess
Andy Heuer & Pairin
Hongsongnern
Kendra J. Hill
Michael Hindman
Ginelle Hussin*
Missie Jakusz
Angela Janikowski
Travis & Sarah-Beth Janssen
Dr. Rimas V. Janusonis
Jeff & Natosha Lonigro*
Laura LeRoy
Benjamin Lawnicki
Kimberly Marie Krueger
Trevor Kranz*
Jayson P. Komp
Gretchen S. Koch
Jayson P. Komp
Scott & Nicole Kosnicki
Ronald Krajnik
Trevor Kranz*
Kimberely Marie Krueger
Benjamin Lawnicki
Laura LeRoy
Jessica L. Lietzan-Buechel
Jeff & Natosha Lonigro*
Mitch Luker*
Tom & Kori Mangold
Erik & Sarah Macrae
Jessica & Steve Marhefke*
Ryan & Laura McClane
Dustin & Stacie McClone
Amy Meintz
Penny Mellenhinn
Laura & Greg Meronik
Walter Nawrot
Andy Nelson*
Thomas Nichols, MD
Sandra L. Norder
John C. Onderko
Kanchan Patkar
Chris Peterson*
Robert L. Peterson*
Joseph E. Pierce

Melissa Pitel
Sheryl Price
Michael L. Radtke
Jim Rubright
Damon R. Sanderson
Gregory G. Saulnier
Joe Schmidt
Barbara A. Schroeder
Paul & Heather Schmerse
Daniel Schultz
Courtney Sikorski
Greg & Donna Sotofa
Nick J. Sommers
Ryan S. St. Clair
Bubba Steffen
John A. Swartz IV*
Mark R. Thiell*
Jennifer N. Thor
Jennifer Twombly & Family
Shannon K. Van Dyke*
Chris & Renee Van Sambeek*
Robert Visconti
David Voss II
Daniel M. Voss
Pam Weimhoud
Beth Weisshaar
& Tom Nelson*
Anna M. Wilcox*
Amanda E. Wilson
John P. Wrass
Troy M. Youngbauer
Brian M. Zoeller

EMERGING LEADERS GOLD

$750 - $999
Anonymous (20)
Margaret A. Baltus
Kent J. Bauman
Jessica Bersted
Phil & Paulette Biwan*
Patrick Blaney
Stacy L. Carson
Ken Champa
Amber L. Conrad
Melissa J. Dennis
Nicole N. Ehlers
Keri M. Froehlich
Edna L. Guerra
Matthew J. Havel
Dawn M. Henriksen
Vance C. Hodges
Grant P. Horton
Patrick & Amy Hughes
Michael Z. Hurt
Angela L. Janikowski*
Ann A. Kaisering
Chuck Kelley
Guy M. Kiser
Gary F. Kilka
Kelli M. Krabbe
Virginia Kropp
Victoria Larsen
Chris Lasheck
& Nikki Voelzel
Erika Leeper
Shawn T. Lemery
Mark M. Mleziva

Rebecca C. Mohr
Lori Ney
Nancy A. Ostrowski
Nikki Peterson
William A. Phelps
Amy E. Popp
Dana L. Ramsak
Jason J. Roberts
Jason Sanderson
Gary Schaefer*
Ryan D. Scherer
Amy Schindler*
Scott Searsmill
Nick Stoffano
Dorothy Stephenson
Andy Thao
Carl L. Tibbens
Theodore T. Tower
Brian VanDenLangenberg
Jamie M. Vitense
Brian Keith Wepfer
Lee Xiong
Mario & Ada Zavala
Michelle Zimmer-Maertz

EMERGING LEADERS

$500 - $749
Anonymous (20)
Shannon C. Achter
Ami Adams*
Steve Adamski
Rose M. Adelbush
Sebastian Alvarez
Jessica L. Anderson
Christopher B. Apostolou
Joseph M. Audette
Alexa August
Brian A. Baer
Megan M. Baerenwald
Aaron C. Bahr
Lindsey Banda
Kylah Barbolala-Buss
Patricia A. Barrett
Stacey Barrette
Steve Barry
Timothy P. Barthal
Craig M. Batley
Jen & Travis Bauer
Eric Bauman*
David R. Bauman
Karri A. Bedor
Brian Bennwitz
Tyler Benrez
Jake & Bridgid Bergstrom
Aaron & Sarah Berken
Adam Frederick Berndt
Nicole Besaw
Jennifer A. Betow
Craig Bieri
Matthew James Bingham
Dr. Joshua Block
Elizabeth Blohm
Jason L. Bonnell
Len Borgen
Julie L. Bothe
Jared R. Bothe
Peter Bougie
Amy Bouthilet*
Emily Bowles
Craig K. Braatz
Peter F. Brace

Katie B. Bramlette
Danielle M. Brand
Nicole Bransky
Matthew D. Brehmer
Liesl & Chris Britzke*
April Brown
Jamie C. Brown
Dale R. Burkhouse
Dan Burmeister
Johanna Buss
Christopher C. Carlson
curt Carlswright
Oswaldo Castro
Brandi Caveyn
Thomas M. Caveney II
Kelly Chartré
Bakhhtar A. Chindhy
Daniel T. Christ
Lori Clark
Matt & Kay Clark*
Nicholas Coenen
Bobbie Collies
Erika Comioso
Yvonne Marie Cook
April A. Crane
Ashley Creaser
Erica F. Croft
Michael & Cassie Curry
Andrew & Marika Daniels
Jonathan C. Daniels
Gerald W. David
Chakla Davis
Becky Davis
Melissa R. Dawes
Rebecca DeLong*
Jaime DeBrail
David Decker
Katherine G. Dedering
Gregory Demain
David J. Demerath
Erika L. Dornfeld
Thomas Dorow
Ryan D. Draeger
Adam Dryer
Brent C. Drinkwine
Matthew Dufek
Stacy Eckes-Borys
Abby Ellenbecker
Sarah Endter
Lisa Engel
Kate Engler
Chad D. Ewald
Sokna Falk*
Jennifer Farley
Dr. Tasha Farrar
Bob & Stephanie Faulds
Jacqueline Finegan
Brian E. Flesher*
Sara D. Folk*
Joseph G. Fritsch
Blake Gabriel
Cindy Gackenheimer
James A. Gaines
Melissa A. Garbe
Angela K. Gargo
Chris & Christine Garstka
Kari Gasall
Molly Giddings
Craig W. Gloudemans
Tanya Goerg
Michael J. Graham*
Elizabeth Graham

Steven A. Grant
Cara D. Griesbach*
Abigail M. Griswold
Stacey K. Groscnick
Mathew Grube
Jonathan A. Gruene
David L. Hackfort*
Aaron W. Hahn
Maggie M. Handler
Adam D. Hanneman
Jason A. Hanuszczak
Erik Hartenian
Sam Harvey
Todd T. Healy
Madeleine Heckman
Natalie A. Heinan
Joshua Helm
Andrew & Elizabeth Henry
Chang P. Her
Angela Herm
Shana A. Herzfeldt
Drew & Kelly Hicks*
Dawn L. Hietpas
William T. Higley*
Lisa M. Hill
Bradley Himstedt
Valdi C. Hinson
Allison Holzacker
Pete Holt
Nicole D. Huber
Dawn Hughes
Adam Hughes
Victor G. Hurley
Sara J. Imler
Andrew & Hilary Ince
Geoffrey R. Inman
Karl D. Irish
Linda Jackson
Jami Jakubek
Jessica James
Phil Janowski
Jennifer L. Jansen
Justin M. Jatzcak
Claudia H. Javenkoski
Jennifer L. Jeschke
Ceora Johnson*
Lucas Johnson
Chelsea R. Johnson
Jeromie R. Johnston
Travis Jones
Richard C. Joyce
Angela Kain
John P. Kampe
Michael Kapalko
Misti Keck
Josh Kilgas & JD Gildemeister
Judd King
Melissa M. Kissinger
Justin Klatt
Ryan J. Klein
Luke Kohtala
Kova Kolondzic
Andie Krause
Alexander C. Krueger
Siri Krueger
Allison Kruze*
Breanna Kuhn
Susan Lamprich
James M. Lang
Kevin Langan
Adam M. Lange
Amanda J. Larson
Volunteers from local credit unions teamed up to repack nearly 30,000 diapers for the Fox Cities Diaper Bank, an initiative of United Way Fox Cities.
Volunteers

United Way Fox Cities’ volunteers lend their time, talents and expertise to continue to build a strong community. Our volunteers drive the work of United Way with their input and devote many hours to create lasting change in our community.

COMMUNITY IMPACT COUNCIL
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Peter Mariahazy
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Gary Nokleberg
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Sonia Barham
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J Alexandra Elman
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Shauna Nadeau
Jim Reiland†
Colleen Rortvedt
Leah Schapiro
Linda Vandenberg
Susan Werley

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Jenni Eckelberg
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Lisa Hunt
Carissa Johnston
Greg Lemke-Rochon
Jill Murrow
Nancy Pontius
Pat Rickman
Shari Steeno
Chuck Steinbach
Kara Van Vloren
Donna Van Vreede

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Susan Conzelman
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Amy Schindler
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Bruce Willhite
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Patricia Rickman
Cheryl Schmidt
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Craig Donaldson
Dale Hackbarth
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Rick Panske
Barbara Ristau

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Bill Breider
Jim Eagon
Owen Jones
Tim Schwan
Mark Westphal

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Rev. Will Bloedow
Rebecca Boulanger
Cheryl Brooks
Monica Clare
Steve Cromer
Beth Davis
Jenni Eckelberg
Jennifer Krikava
Patrick Leigl
Robert Russo
Melissa Scherer
Liz Schneider
Lisa Smith
Jennifer Wagner Mauk

FOX CITIES DIAPER BANK REPACKING VOLUNTEERS
Credit Unions (coordinated by Fox Communities Credit Union)
Kimberly-Clark Corporation
2-1-1 ADVISORY COMMITTEE
Ashley Bender
Carol Bloemer
Jennifer Dille
Tracy Geenen
Darlene Kramer
Mary Krueger
Kay LeBarge
Sue Panek
Matricia Patterson
Lu Scheer
Amanda Stuck

2-1-1 VOLUNTEER
Sue De Caro

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Christopher Lee
Tim Olson
Tom Palmer
Jim Totzke
Stephen Tramp

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Randy Mahoney
Melanie Miller
Terrie Pohjola
Susan Schuldes
Jim Totzke

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Merle Brimmer
Bonnie Timm
Mark Westphal

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Tim Bergstrom
Jackie Hintz
Mike Hochholzer
Jeff Longiro
Peter Mariahazy
Bonnie Timm

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Jackie Hintz
Melanie Miller
Chris Vanderheyden
Mark Westphal

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Mike Cruse
Stacy Eckes-Borys
Shannon Full
Pam Henson
Jackie Hintz
Tim Short
Anne Wiegman

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Tom Rioridan
Mike Weller

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Sara J. Bell, Chair
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Jen Bauer
Danielle Brand
Liesl Britzke
Michael W. Curry
Brian Danz
Stacy Eckes-Borys
Chris Englebert
Mark Fowler
Amy Haberkorn
Pairin Hongsoongnem
Pat Hughes
Jessica Janda
Calvin Jirschele
Brian Kaufman
Lori Kaufman
Nichole Kosnicki
Adam Landsverk
Laura Meronk
Nicole Mertes
Pat Raaths
Jake Ruatti
Kristina Schaldach
Daniel Schraufnagel
Pierce Smith
Brenton Teeling
Amanda Wilson

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Dr. Omar Atassi
Jim Beré
Tim Bergstrom
Tom Boldt
Diana Buechel
Craig Christensen
Monica Hill
Mike Hsi
Jim Kotek
Dr. Gregory Long
Dustin McClone

Kaylie Bittner
Ethan Blaney
Isabelle Blaney
Alexa Bonneville
*Trent Brown
*Clare Christopher
Morgan Dietz
Hannah Dornfeld
Abby Elsholtz
Megan Farr
Tyler Farr
Brianna Gries
Claudia Gruett

*Thomas Hermansen
Taylor Hurst
Patrick Joosten
*Julia Krautkramer
Piper Kruchoski
Michael Kuehne
Mike Lancour
Miguel Manzo
Maddi McCormick
Chanler Niemi
Katie Oswald
Alexandra Parsons
Anna Pistone

Emma Pott
*Hannah Rambo
*Allison Rooyakkers
Vanessa Rooyakkers
Jordan Schmitting
Ashley Thomas
Ann Van Hout
Sara Vancuyk
Drew VanderMinden
Tate Verhagen
Chloe Young

*Denotes Co-Leader

Leadership Giving Committee continued on page 14
Supporters gathered to celebrate a successful campaign that met the $8.3 million dollar goal and congratulate Mary Chapin, winner of the 2015 Volkswagen Jetta donated by Bergstrom Automotive.

**Leadership Giving Committee**

Tom Riordan
Walt Rugland
Tim Temby
Terry Timm
Mike Weller

**Campaign Volunteer Committee**

Tom Riordan, Co-Chair
Mike Weller, Co-Chair

Steven Barry
Joel Cannon
Kelly Chartré
Dylan Esterling
Todd Healy
Jeremiah Janssen
Darrin Kuehn
Adam Lange
Craig Moser
Eric Oelhafen
Jennifer Popek
Matt Prickette
John Swartz
Kelly Ulmen

**Resource Development Volunteers**

Faith Technologies:
Basir Ahmad
Robin Griesbach
Jennifer Mazurk
Rick Potts
Jonathan Reeser
Penny Severa

The following businesses and individuals offered goods and services to United Way Fox Cities’ partner agencies or directly to United Way. We thank them for their generosity.

- Affinity Health System
- Associated Bank
- A2Z Design
- Avenue Art
- Bergstrom Automotive
- BMO Harris Bank
- Children’s Hospital of Wisconsin – Fox Valley
- CliftonLarsonAllen LLP
- Complete Office of Wisconsin
- Coca-Cola
- EnvisionInk
- Fox Valley Area Labor Council, AFL-CIO
- GMP Local 121- B
- Gannett Wisconsin Media
- Godfrey & Kahn S.C.
- Great Northern Corporation
- Ground Round Neenah
- Guardian Life Insurance
- Gulfstream Aerospace Corporation
- Habush Habush & Rottier S.C.
- David Helgerson
- Image Studios
- Insight Magazine
- Jewelers Mutual Insurance Company
- Kimberly-Clark Corporation
- Fox Valley Area Labor Council AFL-CIO
- McCarty Law
- Menasha Corporation
- Foundation
- Menasha Packaging
- National Diaper Bank
- Network (NDBN)/Huggies
- N.E.W. Printing
- Orthopedic & Sports Institute of the Fox Valley
- RR Donnelley
- St. Joseph Food Program
- Salvation Army Fox Cities
- Scheels Sports
- Schenck S.C.
- SECURA Insurance
- Tandem
- The Boldt Company
- ThedaCare
- Thrivent Financial
- TLC Sign Co.
- United Way World Wide/Depend
- Valley Packaging Industries
- Volunteer Center of East Central Wisconsin
- Wisconsin Vision
- Wisconsin Timber Rattlers
- Woodward Communications

**Financials**

**Operating Budget**

<table>
<thead>
<tr>
<th>4/1/2015-3/31/2016 Revenue</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Campaign Pledges</td>
<td>$8,306,891</td>
</tr>
<tr>
<td>Designations</td>
<td>$385,074</td>
</tr>
<tr>
<td>Uncollectibles</td>
<td>$(320,865)</td>
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<tr>
<td>Grants</td>
<td>$275,280</td>
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<tr>
<td>Other Income</td>
<td>$287,675</td>
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<tr>
<td>Net Revenue</td>
<td>$8,163,907</td>
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</table>

<table>
<thead>
<tr>
<th>4/1/2015-3/31/2016 Expenses</th>
<th></th>
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<tbody>
<tr>
<td>Partner Program Investments</td>
<td>$5,067,670</td>
</tr>
<tr>
<td>Grants/Impact Area Initiatives</td>
<td>$1,155,255</td>
</tr>
<tr>
<td>Community Services Provided by United Way</td>
<td>$879,184</td>
</tr>
<tr>
<td>Total Community Investment</td>
<td>$7,102,109</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>4/1/2015-3/31/2016 Operating costs</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Mgt &amp; General</td>
<td>$714,439</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>$595,933</td>
</tr>
<tr>
<td>Total Operating Costs</td>
<td>$1,310,372</td>
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<tr>
<td>Total Costs</td>
<td>$8,421,481</td>
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<tr>
<td>Subtotal in Net Asset</td>
<td>$(248,574)</td>
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<tr>
<td>Released 2015 Board Designated Net Assets</td>
<td>$366,579</td>
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<tr>
<td>Net Increase in Net Assets</td>
<td>$117,005**</td>
</tr>
</tbody>
</table>

**Unaudited as of March 31, 2016**
### Board of Directors, Officers & Committee Chairs

**Peggy Ament,** Kimberly-Clark  
**Tim Bergstrom,** Bergstrom Corporation, Chair  
**Diana Buechel,** SECURA Insurance Companies  
**Laurie Butz,** Community First Credit Union, Personnel Committee Chair  
**Mike Carini,** USW Local 2-482, Kimberly-Clark  
**Shannon Full,** Fox Cities Chamber of Commerce & Industry  
**Pam Henson,** The Post-Crescent  
**Jackie Hintz,** Thrivent Financial  
**Mike Hochholzer,** Associated Bank, Community Impact Chair  
**Owen Jones,** Fox Cities Labor Council  
**Peter C. Kelly,** United Way Fox Cities  
**Jim Kotek,** Menasha Corporation, Vice Chair  
**Christopher Lee,** Lawrence University  
**Jeff Lonigro,** Miller Electric Mfg. Co.  
**Laura Meronk,** Godfrey & Kahn  
**Melanie Miller,** Bemis, Treasurer  
**Dave Morton,** Morton LTC, Community Impact Council Vice Chair  
**Tim Olson,** ThedaCare  
**Tom Riordan,** Neenah Enterprises, Campaign Co-Chair  
**Sabrina Robbins,** Manpower Group  
**Chuck Shepherd,** CWA Local 4621, AT&T  
**Robert Thibault,** retired Kimberly-Clark, Marketing & Communications Chair  
**Bonnie Timm,** SCA Tissue, USW Local  
**Chris Vanderheyden,** Menasha Joint School District  
**Mark Westphal,** AFL-CIO

### Staff

<table>
<thead>
<tr>
<th>Staff</th>
<th>Marketing &amp; Communications</th>
<th>Resource Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter C. Kelly</td>
<td>Deb Schmidt Executive Assistant</td>
<td>Nancie Micke Vice President Marketing &amp; Communications</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Susan Perri Marketing &amp; Communications Specialist</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sandra J. Drexler Vice President Resource Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suzanne Brault Pagel Resource Development Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jane Court Administrative Assistant Resource Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Josh Kilgas Resource Development Officer</td>
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</tbody>
</table>

### AFL-CIO/United Way Partnership

<table>
<thead>
<tr>
<th>AFL-CIO/United Way Partnership</th>
<th>Community Development</th>
<th>Finance &amp; Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hugh Sloan</td>
<td>Tony Gonzalez Vice President Community Development</td>
<td>Doug Collins Vice President Finance &amp; Administration</td>
</tr>
<tr>
<td></td>
<td>Rhonda Hannemann Community Development Program Officer</td>
<td>Mary Wisnet Community Development Program Officer</td>
</tr>
<tr>
<td></td>
<td>Michele Losey Youth Board Advisor</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Wisnet Community Development Program Officer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Doug Collins Vice President Finance &amp; Administration</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Julie Hanusa Accountant</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Toni Schinke Organizational Development Assistant</td>
</tr>
</tbody>
</table>

### Weight of the Fox Valley

<table>
<thead>
<tr>
<th>Weight of the Fox Valley</th>
<th>2-1-1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keren Rosenberg</td>
<td>Kathy Moureau Weight of the Fox Valley Program Manager</td>
</tr>
<tr>
<td>Lisa Smith 2-1-1 Manager</td>
<td>Charmaine Foley, 2-1-1 Specialist</td>
</tr>
<tr>
<td>Kathy Smith 2-1-1 Specialist</td>
<td></td>
</tr>
</tbody>
</table>
We gratefully thank the following for their generous in-kind donations in the production of this report.

Photographs by Shane Van Boxtel, Image Studios
Design by A2Z Design, LLC
Printing by EnvisionInk

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