It starts with you.
United Way Fox Cities recognizes organizations for combined gifts of $1,000 or more from employee and corporate donations, sponsorships, and grants during the 2020 Community Campaign. We value the thousands of supporters at all levels who invest in United Way, fueling our ability to build a stronger, more caring community.

2020 Campaign Leaderboards (as of 03.31.2021)

1. Kimberly-Clark
2. Miller
3. Menasha Corporation
4. Miron
5. ThedaCare
6. alta resources
7. Integrity Insurance
8. SECURA Insurance Companies
9. Bergstrom
10. Community First Credit Union
11. Amcor
12. Boldt
13. US Venture
14. Pierce
15. Great Northern
## LEADERSHIP AND EMERGING LEADERS GIVING IN THE WORKPLACE

### LEADERSHIP GIVERS

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Number of Leadership Givers* (Gift of $1,000 or more)</th>
<th>Leadership Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly-Clark Corporation</td>
<td>294</td>
<td>$594,666</td>
</tr>
<tr>
<td>ThedaCare</td>
<td>76</td>
<td>$157,504</td>
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<tr>
<td>Miller Electric Mfg. LLC</td>
<td>83</td>
<td>$137,394</td>
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<tr>
<td>Miron Construction Co., Inc.</td>
<td>44</td>
<td>$122,513</td>
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<tr>
<td>Bergstrom Automotive</td>
<td>49</td>
<td>$96,042</td>
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<tr>
<td>Menasha Corporation</td>
<td>49</td>
<td>$91,691</td>
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<tr>
<td>The Boldt Company</td>
<td>21</td>
<td>$17,537</td>
</tr>
<tr>
<td>Community First Credit Union</td>
<td>25</td>
<td>$17,710</td>
</tr>
<tr>
<td>TIDI Products</td>
<td>20</td>
<td>$28,817</td>
</tr>
<tr>
<td>Bergstrom Automotive</td>
<td>31</td>
<td>$29,580</td>
</tr>
<tr>
<td>SECURA Insurance Companies</td>
<td>59</td>
<td>$34,898</td>
</tr>
<tr>
<td>Miron Construction Co., Inc.</td>
<td>57</td>
<td>$57,756</td>
</tr>
<tr>
<td>Menasha Corporation</td>
<td>55</td>
<td>$39,236</td>
</tr>
<tr>
<td>Galloway Company</td>
<td>12</td>
<td>$68,559</td>
</tr>
<tr>
<td>TIDI Products</td>
<td>34</td>
<td>$64,852</td>
</tr>
<tr>
<td>Community First Credit Union</td>
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<td>$61,900</td>
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<tr>
<td>Great Northern Corporation</td>
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<td>$61,743</td>
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<tr>
<td>SECURA Insurance Companies</td>
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<td>$56,066</td>
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<tr>
<td>U.S. Venture</td>
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<td>$38,232</td>
</tr>
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<td>AZCO Inc.</td>
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<td>$34,692</td>
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</table>

### EMERGING LEADERS

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Number of Emerging Leaders* (Gift of $500 or more) recommended for age 40 or under</th>
<th>Emerging Leaders Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly-Clark Corporation</td>
<td>200</td>
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<tr>
<td>Alta Resources</td>
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<td>$85,755</td>
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<td>Miller Electric Mfg. LLC</td>
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<td>ThedaCare</td>
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<td>$64,917</td>
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<tr>
<td>Miron Construction Co., Inc.</td>
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<td>$57,756</td>
</tr>
<tr>
<td>Menasha Corporation</td>
<td>55</td>
<td>$39,236</td>
</tr>
<tr>
<td>SECURA Insurance Companies</td>
<td>59</td>
<td>$34,898</td>
</tr>
<tr>
<td>Bergstrom Automotive</td>
<td>31</td>
<td>$29,580</td>
</tr>
<tr>
<td>TIDI Products</td>
<td>20</td>
<td>$28,817</td>
</tr>
<tr>
<td>U.S. Venture</td>
<td>18</td>
<td>$22,238</td>
</tr>
<tr>
<td>Community First Credit Union</td>
<td>25</td>
<td>$17,710</td>
</tr>
<tr>
<td>The Boldt Company</td>
<td>21</td>
<td>$17,537</td>
</tr>
<tr>
<td>McClone</td>
<td>8</td>
<td>$10,297</td>
</tr>
<tr>
<td>Integrity Insurance</td>
<td>9</td>
<td>$8,378</td>
</tr>
<tr>
<td>Pierce Manufacturing</td>
<td>5</td>
<td>$6,240</td>
</tr>
</tbody>
</table>

### 2020 CONTRIBUTING ORGANIZATIONS

- **$2,000,000 +**
  - Kimberly-Clark Corporation
- **$800,000-899,999**
  - Miller Electric Mfg. LLC
- **$500,000-599,999**
  - Menasha Corporation
- **$400,000-499,999**
  - Miron Construction Co., Inc.
- **$300,000-399,999**
  - Alta Resources
- **$200,000-299,999**
  - Bergstrom Automotive
  - Integrity Insurance
  - SECURA Insurance Companies
- **$100,000-199,999**
  - Amcor Flexibles
  - Ascension
  - Basic Needs Giving Partnership Fund
  - The Boldt Company
  - Community First Credit Union
  - Galloway Company
  - Great Northern Corporation
  - Pierce Manufacturing
  - U.S. Venture
  - Valley Packaging Industries, Inc.
  - We Energies
  - Winnebago County YMCA of the Fox Cities
  - Anonymous (1)
  - Aurora Health Care
  - Baker Tilly
  - Best Western Premier Bridgewood Resort Hotel & Conference Center
  - BLC Community Bank
  - CLA (CliftonLarsonAllen)
  - Crystal Print, Inc.
  - Essity
  - Habush Habush & Rottler S.C.
  - Legacy Private Trust Company
  - Morton LTC
  - Mosaic Family Health
  - Progressive Converting, Inc.
  - Suburban Enterprises
  - United Way Fox Cities
  - Werner Electric
  - Wipfli LLP
  - North Star Asset Management, Inc.
  - OneAmerica
  - Outagamie County
  - Robert R. McCormick Foundation
  - Women's Health Specialists SC
  - Ahlstrom-Munksjö
  - American National Bank
  - Fox Cities Amusement Devices
  - AT&T
  - Bank of Kaukauna
  - Boys & Girls Clubs of the Fox Valley
  - Community Blood Center, Inc.
  - Costco Wholesale
  - Eagle Supply & Plastics, Inc.
  - First Business Bank
  - Fond Du Lac Area United Way, Inc.
  - Fox Valley Memory Project
  - Goodwill Industries of NWI, Inc.
  - Grant Thornton, LLP
  - Investors Community Bank
  - Johnson Financial Group
  - Old National Bank
  - Pfeifferle Companies, Inc.
  - Pieper Electric, Inc.
  - Pfefferle Companies, Inc.
  - Sigurdson Companies
  - St. Cloud Orthodontics
  - Suburban Enterprises
  - United Way Fox Cities
  - Valley Packaging Industries, Inc.
  - We Energies
  - Winnebago County YMCA of the Fox Cities

### Emerging Leaders

- **$15,000-24,999**
  - Anonymous (1)
  - Aurora Health Care
  - Baker Tilly
  - Best Western Premier Bridgewood Resort Hotel & Conference Center
  - BLC Community Bank
  - CLA (CliftonLarsonAllen)
  - Crystal Print, Inc.
  - Essity
  - Habush Habush & Rottler S.C.
  - Legacy Private Trust Company
  - Morton LTC
  - Mosaic Family Health
  - Progressive Converting, Inc.
  - Suburban Enterprises
  - United Way Fox Cities
  - Werner Electric
  - Wipfli LLP

- **$5,000-9,999**
  - Ahlstrom-Munksjö
  - American National Bank
  - Fox Cities Amusement Devices
  - AT&T
  - Bank of Kaukauna
  - Boys & Girls Clubs of the Fox Valley
  - Community Blood Center, Inc.
  - Costco Wholesale
  - Eagle Supply & Plastics, Inc.
  - First Business Bank
  - Fond Du Lac Area United Way, Inc.
  - Fox Valley Memory Project
  - Goodwill Industries of NWI, Inc.
  - Grant Thornton, LLP
  - Investors Community Bank
  - Johnson Financial Group
  - Old National Bank
  - Pfeifferle Companies, Inc.
  - Pieper Electric, Inc.
  - Primary Care Associates of Appleton

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*Data as of 03.31.2021

**Leadership Dollars**

- **$5,000-9,999**
  - Associated Bank
  - BMO Harris Bank
  - Community Foundation for the Fox Valley Region
  - Fox Communities Credit Union
  - Fox Valley Technical College
  - GLK Foods
  - Heartland Technology Group, Inc.
  - J. J. Keller & Associates, Inc.
  - McLane Foundation
  - Neenah Enterprises, Inc.
  - Network Health
  - Nicolet Bank
  - Oshkosh Area United Way
  - Plexus Corporation
  - Scheels
  - U.S. Bank

**Emerging Leaders Dollars**

- **$10,000-14,999**
  - Anonymous (1)
  - Appleton Area School District
  - Dixon Ticonderoga Company
  - Ducommun
  - Endries International Inc.
  - Kimberly Area School District
  - Lawrence University
  - Menasha Joint School District
  - N & M Transfer Co., Inc.

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**Leadership and Emerging Leaders Giving in the Workplace**

**2020 Contributing Organizations**

- **$2,000,000 +**
  - Kimberly-Clark Corporation
- **$800,000-899,999**
  - Miller Electric Mfg. LLC
- **$500,000-599,999**
  - Menasha Corporation
- **$400,000-499,999**
  - Miron Construction Co., Inc.
- **$300,000-399,999**
  - Alta Resources
- **$200,000-299,999**
  - Bergstrom Automotive
  - Integrity Insurance
  - SECURA Insurance Companies
- **$100,000-199,999**
  - Amcor Flexibles
  - Ascension
  - Basic Needs Giving Partnership Fund
  - The Boldt Company
  - Community First Credit Union
  - Galloway Company
  - Great Northern Corporation
  - Pierce Manufacturing
  - U.S. Venture

- **$75,000-99,999**
  - 211 Wisconsin, Inc.
  - Bassett Mechanical
  - TIDI Products
- **$50,000-74,999**
  - AZCO Inc.
  - Children’s Wisconsin
  - Faith Technologies
  - Guardian Life Insurance
  - JEK Foundation, Inc.
  - Thrivent, through generous support from the Thrivent Foundation
- **$25,000-49,999**
  - Associated Bank
  - BMO Harris Bank
  - Community Foundation for the Fox Valley Region
  - FoodWorks of Wisconsin
  - Fox Communities Credit Union
  - Fox Valley Technical College
  - Georgia-Pacific
  - GLK Foods
  - Heartland Technology Group, Inc.
  - J. J. Keller & Associates, Inc.
  - the J.J. Keller Foundation
  - McLane Foundation
  - Neenah Enterprises, Inc.
  - Network Health
  - Nicolet Bank
  - Oshkosh Area United Way
  - Plexus Corporation
  - Scheels
  - U.S. Bank

- **$5,000-9,999**
  - Associated Bank
  - BMO Harris Bank
  - Community Foundation for the Fox Valley Region
  - Fox Communities Credit Union
  - Fox Valley Technical College
  - Georgia-Pacific
  - GLK Foods
  - Heartland Technology Group, Inc.
  - J. J. Keller & Associates, Inc.
  - the J.J. Keller Foundation
  - McLane Foundation
  - Neenah Enterprises, Inc.
  - Network Health
  - Nicolet Bank
  - Oshkosh Area United Way
  - Plexus Corporation
  - Scheels
  - U.S. Bank

- **$15,000-24,999**
  - Anonymous (1)
  - Aurora Health Care
  - Baker Tilly
  - Best Western Premier Bridgewood Resort Hotel & Conference Center
  - BLC Community Bank
  - CLA (CliftonLarsonAllen)
  - Crystal Print, Inc.
  - Essity
  - Habush Habush & Rottler S.C.
  - Legacy Private Trust Company
  - Morton LTC
  - Mosaic Family Health
  - Progressive Converting, Inc.
  - Suburban Enterprises
  - United Way Fox Cities
  - Werner Electric
  - Wipfli LLP
We thank the following organizations for offering goods and services to United Way Fox Cities in support of events, projects, initiatives, or programs.

**Principal Financial Group**
**Robert W. Baird & Company**
**United Parcel Service, Inc.**
**United Way Manitowoc County, Inc.**
**United Way of Sheboygan County**
**Woodward Radio Group**

**$2,500-4,999**
**A2Z Design, LLC**
**ADP**
**Albany International**
**American Digital Cartography, Inc.**
**Avery Dennison**

**$1,000-2,499**
**AboutHealth**
**ADVOCAP, Inc.**
**Alliant Energy**
**Ameriprise Financial**
**Association of Fundraising Professionals**
**Badger Globe Credit Union**
**Badger Plug Company**
**Big Brothers Big Sisters of East Central Wisconsin**
**Century 21 Ace Realty**
**ChiRho Services**
**Cigna**
**City of Neenah**

**CMD Corporation**
**Covey**
**Enterprise Rent-A-Car**
**Exelon Corporation**
**Friendship Place**
**General Electric**
**Girl Scouts of the NW Great Lakes, Inc.**
**Gulfstream Aerospace Corporation**
**Herrling Clark Law Firm, Ltd.**
**Hoffman Planning, Design & Construction**
**Hydrite Chemical Inland Packaging**
**International Paper**
**Intertape Polymer**
**Jewelers Mutual Insurance Company**
**Konz Wood Products**
**Larsen-Winchester Lions Club**

**Marcus Corporation**
**McCarty Law**
**Mortenson Construction**
**NAMI Fox Valley**
**Orthopedic & Sports Institute of the Fox Valley**
**Paychex**
**Portside Builders, Inc.**
**Post-Crescent Media**
**Printron**
**Prospera Credit Union**
**Radiology Associates of Appleton**
**St. Mary Catholic Schools**
**Samaritan Counseling Center of the Fox Valley**
**United Way of New London**
**Vectren**
**Westgor Funeral Homes**
**Wisconsin Timber Rattlers**
**Youth Go, Inc.**

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**2020 In-Kind Contributions**

We thank the following organizations for offering goods and services to United Way Fox Cities in support of events, projects, initiatives, or programs.

**AZZ Design, LLC**
**B2 Web Studios**
**Bassett Mechanical**
**Blue Door Consulting**
**CLA (Clifton Larson Allen)**
**Employment Resource Group, Inc.**
**EnvisionLink**

**Fond du Lac Area United Way**
**Image Studios, Inc.**
**Insight Publications**
**Kay James Design**
**Kimberly-Clark Corporation**
**Menasha Corporation**
**Miron Construction**
**National Graphic Solutions, Inc.**

**Neenah, Inc.**
**NEW Printing**
**O’Connor Connective**
**Reynolds Brands**
**Valley Packaging Industries, Inc.**
**TLC Sign**
**WHBY**

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The generous team at Miron Construction Co. partnered with United Way Fox Cities to sponsor and pack hygiene kits in boxes designed and donated by Menasha Corporation. Kelly Hicks, Executive Director at Youth Go distributed the kits to teens they serve and shared, “I would like to thank you for the amazing hygiene boxes. Our youth and their parents have been very grateful for your gift.”
The Circle of Caring recognizes donors who contribute to United Way Fox Cities by making a gift of $1,000 or more to our endowment funds and/or including us in their estate plan. These donors support the long-term growth, health, and vitality of United Way Fox Cities through their giving and ensure that we will meet the greatest needs of our community now and in perpetuity.

Endowed Funds:
United Way offers six funding opportunities within the Community Foundation for the Fox Valley Region, Inc., allowing our investors to choose the area closest to their hearts.

- United Way Administrative Endowment Fund
- United Way Legacy of Caring Fund
- Basic Needs & Self-Sufficiency Fund
- Developing Children & Youth Fund
- Strengthening Families Fund
- Health, Healing, & Crisis Intervention Fund

We are grateful to all of the workplaces across the Fox Cities that made our 2020 Community Campaign an unbelievable success — generously contributing nearly $8.5 million to build a stronger, more caring community. (Pictured above: BLC Community Bank employees)
Leadership giving contributions of $1,000 or more are the mainstay of United Way’s individual giving. More than 1,445 donors gave at this level and provided nearly $2.7 million of our community investment.

TOCQUEVILLE ORDE DE LIBERTÉ $25,000-49,999
Dean & Pam Gruner Charitable Fund * Craig & Dave Jane Voss Brett Williams

TOCQUEVILLE LE CHAMPION $15,000-24,999
Jim & Susan Beré * Craig & Rebecca Dunphy * Chris & Evie Hartwig * Mike & Laurie Jansen Mastorides Family Charitable Fund John & Mary Sensenbrenner Fund * William Shepard & Shannon Kennedy

TOCQUEVILLE MEMBRES DE LA SOCIÉTÉ $10,000-14,999

Keynote $5,000-7,499
Michelle & Tim Acton * Gene Arnold * Dan & Tracey Baclaw * Jeff & Cheryl Curtin Pete & Gina Dulscharmer * Mame & Daniel Hearney * James & Margie Kralich Wendy Roschlo

Cornerstone $250,00-4,999
Shan Stehling * Michael & Stephanie Vrabec * Jasmine R. Wiley

Founders $7,500-9,999
Anonymous (1) Dan & Tracy Baclaw * Jeff & Cheryl Curtin Pete & Gina Ducamara * Mame & Daniel Hearney * James & Margie Kralich Wendy Roschlo

Tocqueville starting at $10,000.
19% INCREASE IN GIVING, FROM $693,927 TO $825,495
MEMBERSHIP IS UP FROM 59 IN 2020 TO 67 IN 2021
Leadership giving starts at $1,000.

5.87% INCREASE IN 2021 TO $2,696,925

—THE MOST EVER RAISED!

Amy M. Leeverson *
Nathan Lewis
Dennis R. Lichty
Jennifer Lokenvitz-Schultz
Ryan Luedke
Nicholas Luther
Michele Lynn *
Mike J. Mader
Mike & Margie Madsen *
Lori R. Mahlik *
Amanda R. Manteufel
Jessica & Steve Marhefke
Family *

Larry L. Marmes Jr. *
Mike Marvel
Bob & Robin Mayfield
Jill M. McClinton
Roger P. Melroy *
Paul Merryweather
Timothy J. Merwin *
Kyle D. Meyer
Sam Mhatre
Craig & Jessica Michaels
Jeff & Julie Michels *
Carl & Nanci Micke *
Jeff & Kim Miller *
T.J. & Cassandra Minnehan
Tom & Laura Mischka
Andr

Andrew *

Jeffrey & Anne Lenzner *
Greg & Andrea Lemke-Rochon *
Jeffrey & Anne Lenzner *

Joseph & Nancy Fink
Scott & Kris Figens *
Michael J. Flattum *
Diana K. Floyd
Sara Folk *
Chris & Erin Forer
Thomas E. Formella *
Alicia Frank *
Kathleen & Thomas Franklin *
Travis & Jill Froze *
Pablo R. Garcia *
Angela Gargo
Alison K. Garl *
Patricia M. Gassen
Paul A. Gavronski *
Michelle & Gary Gawinski *
Jaime M. Gervais *
Greg & Sheri Gevers
Elizabeth E. Gibson *
Dana Gilman
Robert P. Glassie Jr.
Craig Gloudemans
Tony & Jackie Gonzalez *
Nick R. Grams
Robert J. Grassman
Dawn M. Green *
Douglas A. Greif *
Martin & Mary Gronbach
Jay & Annette Grosskopf *
David N. Grube *
Ishta Gupta
Doug Haas
Jennifer & Kenneth Haas *
Amy & Ben Haberkorn
Kristine Hackbath-Horn *
John Hafer
Jeffrey Hahn &
Maureen O’Hern Hahn *

Barbara Hainer
Ryan & Maggie Handler
Christopher Handrow
Josh & Viktoria Hanisko
Lester & Junice Hannemann *
David Hansen & Kim Kneepkens
Dan & Marie Hansen *
Tara A. Hanson
Gayle & Herb Hardt *
Ken & Mona Harvey
Mike & Kim Hasler *
Matt Havel
Kimberly A. Havisto
Ron Hayes *
Rick & Sandipa Hearden
Patricia Heckman
Samuel Heiks
Andy T. Heldt *
Dayton & Amy Henderson
Dawn Henriksen
Jill Henselin
Chang Her
Chris Hess

Steve Hiddren *
Kevin C. Hildebrandt *
Richard & Lisa Hintz *
Christian M. Hirth *
Noelle M. Hoehne *
Jacob & Andrea Hoerner
Tim & Sara Hoff *
Pete & Nichole Holt
Mark Hoolihan *
Amber M. Huebner *

Cyndi Huollhan *
Sandy Huper
Ann E. Hugan
Sam P. Huss
Steve Hyde
Andrew & Hilary Ince
Brian Ingraham
Geoffrey R. Inman *
Melissa & Mike Jacobs *
Stephanie Jacobs

Nathan & Missie Jakusz *
Dave & Angie Jansen *
Brent Jensen *
Trent Tyler Jezwinski *
In Memory of Joan of Arc *
Debra & Jeff Johnson Fund
Lora K. Johnson *
Nathan Johnson
Nicholas W. Johnson
Sarah A. Johnson
Jerome & Johnston *
Dawn M. Jones
Kari K. Juadis
Brittney Kalanee
Sam Kampo
Robert Kasuboski *
Dean & Renee Kaufert *
Todd A. Kaufmann
James & MaryChris Kerscher *

Jeff Kerscher *

Robert Kasuboski *

Jessica & Steve Marhefke

Larry L. Marmes Jr. *

Mike Marvel

Bob & Robin Mayfield

Jill M. McClinton

Roger P. Melroy *

Paul Merryweather

Timothy J. Merwin *

Kyle D. Meyer

Sam Mhatre

Craig & Jessica Michaels

Jeff & Julie Michels *

Carl & Nanci Micke *

Jeff & Kim Miller *

T.J. & Cassandra Minnehan

Tom & Laura Mischka

Andr

Moeller

Kory & Nicole Kitzosw *
Mark M. Kjalej

Sarah Klapproich

David Klein

Ryan Klein

Pete Klosterman

Kim Klubertanz *

Jeff & Shelby Knezel *

David H. Knill

Eric Knowles

Carla Koch *

Penney Koester

Thomas M. Kolb *

Scott Kolbeck *

Heather N. Konrad

Aaron J. Konrad

Kriley Krabbe-Schramm

Andrew P. Krathfeher *

Caleb R. Krisher

Shero J. Krueger *

Vicki A. Krueger *

Wendy & Corey Krueger *

Allison & Nathan Kruse *

Beth A. Kryzaniak

Breanna Kuhn

Charles & Mary Jo Kurtti *

John F. Laabs

Craig N. Lamers

Heather Landremen *

Frederick J. Lang *

Victoria Larsen *

Holly Latzigs

Wendy K. Lauer

Edward W. Leaphart Jr.

Mike Ledvina

Nathan & Michelle Leiteritz

Shawn & Christi Lemny *

Greg & Andrea Lemke-Rochon *

Jeffrey & Anne Lenzner *

Nicholson Family *

Albert M. Nowak

John Nyagaard

Patrick & Chrisissy O’Connell

Traci A. Oik

Christine Olson

John & Karen Onderko *

Laurie & Michael O’Neill *

Carol & Matt Opengenorth

Erin & Lewis Orchard

Travis Orvedahl

Mark & Julie Osten

Kristie L. Ott *

Robert W. Owens Jr. *

James Page

Nancy L. Pagel *

Michael & Elizabeth Panzer

Ann Papendorf

Ashish A. Patwardhan

Clint Paul

Tara & Chad Perre

Jim & Joy Perry

Gregory Peterhans *

Robert Pfeif

Amy M. Pinkerton *

Erik Pinter

David S. Powelling *

Lorrie B. Pratt

Jim Prosse & Laura Guy *

Kenny Puls

Bill & Natalie Raaths *

Kelly Radandt & Scott Huiras *

David & Dawn Radkte *

Douglas N. Radike

Brad S. Rasmussen

John S. Rathman *

Lori Rausch

Christopher Reck

Scott P. Resch

Troy & Renee Resch *

Mary T. Rice

Marvin Rivers

Stacy Robben

Jason Roberts *

Dara & Tony Rodzwicz *

John T. Roh *

Jeff Ropella & Family

Richard L. Rose

Caleb M. Rosera

Scott R. Rozmarynowski *

Richard & Kathy Ruhsam *

Manny Rumao

Kirk Rumlow

Leadership Givers continued

James & Linda Burkhardt *
Andy Burns *
Rachel & Christifer Burton *
Jennifer Busch *
Michaela A. Busch
Shain Bushland
John & Liane Butitta *
Mary V. Butler
Anita M. Byrne
Dick & Chris Calder *
David Calle & Mark Burstine
Ben & Sarah Campbell
Clay Canaday
Jessica L. Caravan
Jeff Carew
Lindsay Catlin
Kristina L. Chamard
Ken Champa
Nic & Bridgett Chandler
Chris & Michelle Cheney
Cindy A. Cherry
Jim Chicoine *
Andrew Chier
Melissa R. Ciske
James J. Clark *
Paul & Michelle Coenen *
Douglas & Laurie Collins *
Michael & Lynn Collom
Christopher Commissio
Gerald & Sarah Crawford
Christopher W. Croatt *
Greg & Mary Clare Curry *
Michael & Cassie Curry
Juliana Da Costa *

Karl Dahlen

Michael & Sherry Daley *

Nicole R. Danke *

Brian & Stacy Danz *

Chakla A. Davis

Greg & Holly DeMain

Darrell DeRidder

Keur Desai

Lynn Detterman

Brian & Kylene Dieck

Kellie Dietrich

Jason & Wendy Diem

Brian Diermeier *

William & Cindy Diesch *

Anne M. Dlugopolski *

David R. Doersch *

Anthony J. Donligen

Scott A. Doran

Jerry C. Doss

John Drengrler

Edward A. Drezdzon II *

Earl Dudley

Thomas J. Dyer *

Rhonda Ekses

Dave & Kay Eggert *

Amy L. Eichinger

Sarah Endter

Lisa Engel *

Tracyeeng England *

Jon & Carey Erterm *

Marc Evans

Patte Evans

Bill & Kathy Faster *

Joe Felli

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8

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We are proud to count more than 900 donors, age 40 and under, who are giving $500 or more. This dynamic group of young leaders is improving lives in our community by giving nearly $900,000, volunteering, and advocating.

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Kimberly J. Zastrow

Heather D. Zernicke

Joel Zerler *

* Forever United Network (FUN) Member

† Deceased
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Dara & Tony Rodziewicz *
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Christine Schumann *
Jessica D. Schwarz
Chris Schweitzer
Scott Searles *
Jessica N. Serek
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Conner Stilp
Matt Stindt
Mike Stuewer &
Angela Bahkre Stuewer
Emily J. Swan
Brenton Teeling &
Meagan Healy Teeling
Yusade Thao
Chad M. Theilmann
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Pacoua Yang
Cory Vanness
James Veldhuis
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Edward R. Zaspel *
Heather D. Zeinert
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Daniel T. Thomson
Theodore T. Tower *
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Danyelle Valley
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Jessica S. Van Handel *
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Diane M. Anderson *
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Kristen Bachorz *
Kerry L. Baird
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Amber N. Balisteri
Jon Baker
Kristen P. Balisteri *
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Rayon Brown & Kerryan
Cranson Brown
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Brooke Buechler
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Heather Calmin *
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Victoria L. Cavies
Logan H. Chadwick
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Charles A. Cider
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William Cone
Jeffrey R. Conner
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Morgan R. Costello
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Ryan Danke
Robert Dawson
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Katherine Delcamp
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Corey A. Dercks
Andy F. Derksen
Carolyn Desrosiers
Shane Dessart *
Rebecca A. DeVoe *
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Mandy Dix
Kerry A. Doonan
Derek A. Dorr
Wendy Dowd-Cornelius
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Laura L. Eagleski

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Jared Hanson *

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Dr. Natasha C. Edwin
Amanda S. Endter
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Jeremy & Renee Erdmann
Stephanie P. Evans
KC Ewert
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Erik Fimeite
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United Way Fox Cities’ volunteers lend their time, talents and expertise to continue to build a strong community. Our volunteers drive the work of United Way with their input and devote many hours to creating lasting change in our community.

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Laura Welsh, Kimberly-Clark, with daughter Anna

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2020 Impact Report
United Way Fox Cities Youth Board provided opportunities for high schoolers to give back to the community in safe and meaningful ways, including acts of kindness like baking cookies for a neighbor and service projects like decorating windows at a long-term care facility.

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Larry Wright
Financials

OPERATING BUDGET

4/1/2020-3/31/2021 Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Campaign Pledges</td>
<td>$8,425,272</td>
</tr>
<tr>
<td>Designations</td>
<td>($379,082)</td>
</tr>
<tr>
<td>Uncollectible</td>
<td>$184,919</td>
</tr>
<tr>
<td>Grants/Impact Area Initiatives</td>
<td>$744,802</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$1,312,819</td>
</tr>
<tr>
<td>Other Income</td>
<td>$735,105</td>
</tr>
<tr>
<td>Net Revenue</td>
<td>$11,023,835</td>
</tr>
</tbody>
</table>

4/1/2020-3/31/2021 Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partner Program Investments</td>
<td>$5,460,048</td>
</tr>
<tr>
<td>Grants/Impact Area Initiatives</td>
<td>$319,376</td>
</tr>
<tr>
<td>Community Services Provided by United Way</td>
<td>$1,223,775</td>
</tr>
<tr>
<td>Total Community Investment</td>
<td>$7,003,199</td>
</tr>
</tbody>
</table>

4/1/2020-3/31/2021 Operating Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mgt &amp; General</td>
<td>$837,946</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$614,909</td>
</tr>
<tr>
<td>Total Operating Costs</td>
<td>$1,452,855</td>
</tr>
<tr>
<td>Total Costs</td>
<td>$8,456,054</td>
</tr>
<tr>
<td>Net Increase in Net Assets</td>
<td>$2,567,781</td>
</tr>
</tbody>
</table>

Unaudited as of March 31, 2021

Katie Waisanen, United Way Fox Cities Emerging Leader, joined other community volunteers to repack diapers at United Way’s Fox Cities Diaper Bank. She shared, “So many families have been impacted by the challenges of the pandemic this year; I hope families being served by the Diaper Bank are comforted knowing their babies’ needs are being taken care of with a clean, quality diaper.”

Hunter (pictured above) and the SCHEELS team volunteered for United Way’s Books for Kids, a program that distributes free children’s books across the Fox Cities to boost home libraries. Having books at home is one of the most influential factors in how successful a child will be in school and how far they will pursue their education.
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More than 450 people tuned in to kick off our 2020 Community Campaign during a live-streamed event. From left to right: Becky Tuchscherer, United Way Campaign Co-Chair (Miller Electric Mfg. LLC); David G. Voss, Jr., Leadership Giving Chair (Miron Construction Co.); and Kim Underhill, United Way Campaign Co-Chair (Kimberly-Clark Corporation), rallied community support with energy, passion, and caring hearts.
We thank the following for their generous in-kind donations in the production of this report:
Photographs by Shane Van Boxtel, Image Studios
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United Way Fox Cities | 1455 Midway Road | Menasha, WI 54952
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