MISSION STATEMENT
United Way Fox Cities improves lives by bringing diverse people together to build a stronger, more caring community for everyone.

VISION
The Fox Cities is a diverse and dynamic community, where people willingly share the responsibility of ensuring a safe and healthy community for all.

CORE VALUES
Accountability • Community • Caring • Integrity • Commitment

GUIDING PRINCIPLES
To carry out our mission, we ...
• Offer all people of the Fox Cities the opportunity to improve our community.
• Respect the dignity and worth of all people.
• Promote involvement and volunteerism in all aspects of our work.
• Identify and address the underlying conditions of critical health and human service needs.
• Mobilize individuals, businesses, and organizations to contribute resources to strengthen our community.
• Foster strong partnerships and collaborative efforts that enhance our community.
• Create an environment where volunteers and staff take pride in the quality of their work and the positive impact it has on our community.
• Will be flexible, innovative, and responsive to new ways of conducting our business.
• Are accountable for the efficient and effective use of all resources.
• Measure the impact of our community investments and communicate the results.
**LIVE UNITED:** An idea big enough to change the lives of every resident in our community. A challenge great enough to invite everyone to become a part of it.

This call to action serves as a rallying point for individuals throughout our community to connect to brighter futures for themselves and, more importantly, to help create better tomorrows for others.

More than a slogan, LIVE UNITED is a declaration and invitation to give, advocate and volunteer. For United Way Fox Cities this means continuing our commitment to improving lives by making lasting changes in community conditions.

**Highlights of 2009 include:**

- Our Community Impact volunteers participated in the investment process; a very thorough review of all the programs we fund through partner agencies. Data was collected and reviewed on identified common outcomes related to priority issues. In addition, common outcomes were created for quality child care, positive youth development, life skills related to employment and financial literacy, and shelter and housing.

- Led by Co-Chairs, Greg Bell and Dean Gruner, United Way completed a successful fundraising campaign. Thanks to the generosity of local companies and donors, United Way will meet its financial commitments for fiscal year 2010, investing in programs that develop children and youth, strengthen families, promote health, healing and crisis intervention and provide basic needs and self-sufficiency.

- Our Emerging Leaders program grew to over 200 members. Emerging Leaders are individuals who want to make a real difference in our community. United Way offers this dynamic group of young professionals opportunities to get involved in the community, volunteer, grow professionally, network, and gain skills that will help them become community leaders in the Fox Cities.

None of this is possible without the support that you continue to provide. We thank you for helping us build a stronger, more caring community. United we can change what we see in the world.
United Way Fox Cities

2009 Annual Report

Community

Accountability

Strengthening Families

Our Initiative: Family Mentoring
In order to assist local families in becoming more self-sufficient, United Way joined with the ThedaCare-led Community Health Action Team (CHAT) and created a Family Mentoring Program.

The program is designed to match a team of mentors with families desiring to make long-term changes in their lives through the accomplishment of meaningful, self-sufficiency goals. CAP Services administers the program.

The program began operation in September 2007 and the first families began participation in December 2007.

Results to Date
• 31 families have been served by the program and 20 families are on the current caseload.

UNIVERSITY OF PRIORITY: Enhance parenting skills.
Catholic Charities of the Diocese of Green Bay
• Family Strengthening and Diversity Services
Child Care Resource and Referral
• Parent Referral Program
Community Family Resource Centers
• Family Enrichment
Family Services of Northeast WI
• Parent Connection/Family Wellness Program
• Parent Connection/Home Visitation Program

UNIVERSITY OF PRIORITY: Increase literacy, English as a second language and cultural integration activities among diverse populations.
Fox Valley Literacy Coalition
• Building a Literate Community
Valley Packaging Industries
• Employment and Literacy Program

UNIVERSITY OF PRIORITY: Promote skills enhancement and independent living for persons with disabilities.
The Arc Fox Cities
• Adult Education • Adult Social Recreation and Respite
• Advocacy • Camp • Community Education
• Family Program • Special Olympics

Cerebral Palsy of Mideast WI
• Family Support • Out-of-Home Respite Care
• Residential Camp Sandy Wheels • Social Development Program • Toy Lending Library
Valley Packaging Industries
• Early Intervention Program
YMCA of the Fox Cities
• Camp Hope • Special Needs Programs

UNIVERSITY OF PRIORITY: Promote options for older adults, families and caregivers to successfully adjust and adapt to changes in later life.
Lutheran Social Services of WI and Upper MI
• Older Adult Services
YMCA of the Fox Cities
• Senior Programs

OTHER
American Red Cross, Outagamie Chapter
• Services to Armed Forces

Cerebral Palsy of Mideast WI.
Developing Children and Youth

Our Initiative: Early Language and Literacy Initiative (PELL)
Research clearly indicates that quality child care and early learning pay off: 90% of a child’s brain growth occurs before the age of three. A child’s success depends on the learning experiences they have early on, before they even step foot in school.

In 2007, United Way partnered with Child Care Resource and Referral to launch the Early Language and Literacy Initiative (PELL). PELL provides a solid base from which quality literacy and learning environments can be built and best practices applied. The initial investment in a child care center has long term implications for children, families, communities, and the school districts. More children will be entering school ready to learn, laying the foundation for more success in school and into adulthood.

Results from the three pilot childcare centers for PELL indicate:
- 40% improvement in the quality of teacher and child interactions.
- 111% increase in language and literacy experiences for children.
- 58% improvement in the learning environment in child care rooms.
- 80% of children entering kindergarten showed readiness in language and literacy skills.

Funding partners include Thrivent Financial for Lutherans, Pitney Bowes, and John J. and Ethel D. Keller Fund within the Community Foundation for the Fox Valley Region.

“ Youth Go is a place where youth are free to be themselves, where they can express their creativity, where they are encouraged to discover their strengths, and where they can turn in times of need. Without United Way it would be virtually impossible for us to offer so many programs and activities at no cost to our participants who deserve every opportunity to help them succeed.”

Kelly Hicks, Executive Director, Youth Go

UNITED WAY PRIORITY: Enhance and promote quality child care.
Child Care Resource and Referral
- Child Care Provider Recruitment Program
- Room to Grow Program
Project Bridges Day Care and Preschool
- Language Scholarship Program
- Sliding Fee Program
- Special Needs Program
YMCA of the Fox Cities
- Birth to 5 Child Care Program
- Birth to 5 Growth and Development Program

UNITED WAY PRIORITY: Provide positive youth development and youth activities.
The Arc Fox Cities
- YARC Program
- Youth 3-12 Program
Best Friends of Neenah-Menasha
- Community-Based Mentoring Program
- Site-Based Mentoring Program

Big Brothers Big Sisters of the Fox Valley Region
- Community-Based Mentoring Program
- School-Based Mentoring Program
Boys’ and Girls’ Brigade Association
- Character Development & Leadership Training
Boys and Girls Clubs of the Fox Valley
- After School Program
Girl Scouts of the Northwestern Great Lakes
- Educational Program
- Membership and Outreach
Hmong-American Partnership
- Elementary Program
- Youth Program
YMCA of the Fox Cities
- School Age Child Care Program
- Youth Programs
Youth Go
- Education Program
- Recreation Program
- Support and Wellness Program
Providing Basic Needs and Self-Sufficiency

Our Initiative: The Connector
United Way and Valley Transit worked in partnership to launch The Connector, an innovative transportation initiative created to increase access to more employment opportunities for second and third shift workers.

Launched in October 2007, over 25,000 rides have been provided to more than 800 individuals in the Fox Cities. With an average of 1,000 rides provided on a monthly basis, this service is helping to remove transportation as a barrier to employment.

Because The Connector provides public transportation in an expanded geographic region with extended operating hours, jobs that were once out of reach are now a reality.

Thrivent Financial for Lutherans joins United Way in helping to fund this community-supported transportation service.

Results to Date
• 90% of the 25,000 rides were employment related.
• 72% successfully improved their employment situation.
• 83% were able to apply for more jobs.

United Way Priority: Improve access to transportation.
Lutheran Social Services of WI and Upper MI
• Making the Ride Happen
Neenah-Menasha Dial-A-Ride
• Transportation for Older Adults
Non-Profit Affordable Housing Based Rental Services (NAHBRs)
• Courtesy Shuttle Program
Wisconsin Interfaith Needs Response (WINR)
• WINR Donated Wheels Program

United Way Priority: Improve availability and access to shelter and affordable housing.
American Red Cross, Neenah-Menasha Chapter
• Local Disaster Services
American Red Cross, Outagamie Chapter
• Disaster Services
Christine Ann Domestic Abuse Services
• Emergency Shelter/24 Hour Helpline
Emergency Shelter of the Fox Valley
• Services • Shelter Program • Prevention Program
Harbor House Domestic Abuse Programs
• Shelter Program
Housing Partnership of the Fox Cities
• Transitional Housing Program
Villa Hope
• Transitional Services Program

United Way Priority: Improve availability and access to food, clothing, energy assistance, and legal services for low-income individuals and families.
ADVOCAP
• Winnebago County Nutrition Program
American Red Cross, Neenah-Menasha Chapter
• Emergency Household Supplies
Valley Packaging Industries
• Community 2000 Program
Legal Action of Wisconsin
• Civil Legal Advice & Representation to Low-Income Persons

United Way Priority: Enhance life and independent living skills – decision-making and problem solving skills, basic, academic and language skills, financial literacy and employment skills.
CAP Services
• Skills Enhancement Program
Financial Information and Service Center (FISC)
• Community Education and Awareness • Individual and Family Financial Counseling • Long-Term Self-Sufficiency Program

United Way Priority: Promote options for older adults, families and caregivers to successfully adjust and adapt to changes in later life.
American Red Cross, Outagamie Chapter
• Shopping and Errand Program

“A safe home is something we all deserve, yet, for many in our community, the only home they know is one filled with fear. Without access to safe shelter, families facing domestic violence experience an even greater possibility of having to return to an abusive home. Harbor House’s Shelter Program is working to turn fear into hope. With the support of United Way Fox Cities, we can assure access to safe shelter for all those in need. “

Beth Schnorr, Executive Director of Harbor House
Promoting Health, Healing and Crisis Intervention

Our Initiative: School Based Mental Health
United Way, in partnership with the Menasha Joint School District, developed a pilot project that offers school-based mental health services for students experiencing difficulty accessing mental health services elsewhere in the community.

Many of the students are uninsured or under-insured, come from families with limited resources and experience other barriers that prevent access to care. The mental health therapy is provided by a consortium of agencies: Catholic Charities, Family Services and Lutheran Social Services.

Results to Date
- 87 students have received mental health services and 52 students are currently receiving services.
- 81% experienced reduced symptoms.
- 79% reported increased functioning.
- 60% had increased school attendance.
- 81% showed improved academic performance.

United Way Priority: Improve access to mental health services.
Boys and Girls Clubs of the Fox Valley
- Center for Grieving Children
- Youth and Family Counseling Program
Catholic Charities of the Diocese of Green Bay
- Mental Health Counseling
Family Services of Northeast WI
- Outpatient Counseling Services
Fox Valley Children’s Mental Health Center
- Child and Family Counseling Program
Friendship Place
- Social, Educational and Recreational Outreach
Lutheran Social Services of Wisconsin
- Counseling Program
NAMI Fox Valley
- Education and Support Program
- Consumer and Family Advocacy
Reach Counseling Services
- Counseling Program

United Way Priority: Prevent Intimate crimes and support victims.
Christine Ann Domestic Abuse Services
- Children and Teen Program
- Client Advocacy Services
- Offender Intervention Program

Harbor House Domestic Abuse Programs
- Children’s Program
- Community Education/Volunteer Program
- Women’s Program
Reach Counseling Services
- Education and Advocacy Program
- Sexual Abuse Treatment Program
Sexual Assault Crisis Center – Fox Cities
- Crisis Intervention
- Prevention Education
- Support Groups

United Way Priority: Improve access to physical health and dental care for the uninsured and under-insured.
AIDS Resource Center of Wisconsin
- Life Care Services
- Prevention Services
Fox Cities Community Health Center
- FCCHC Smiles
- No Patient Left Behind
- No Woman Left Behind
Neenah-Menasha Dental Clinic
- Children’s Dental Care

Other
Family Services of Northeast WI
- Fox Valley Community Education
In 2009, approximately $300 million appropriated by Congress was distributed nationwide to help expand the capacity of food and shelter programs. A formula involving population, poverty, and unemployment is applied to determine eligibility.

United Way Fox Cities works with two local Emergency Food and Shelter Program Boards to distribute funding to three counties. In 2009 United Way Fox Cities assisted in the distribution of $254,581 throughout the three counties with Winnebago County receiving $118,812, Outagamie County receiving $110,771, and Calumet County receiving $24,998.
United Way Youth Board

Co-Leaders: *Liz Ho, *Sara Klunk, and *Kaitlyn Mayer

MEMBERS:


Youth Board members are students from high schools in United Way Fox Cities’ service area. The Youth Board is responsible for awarding a limited number of grants to youth-oriented programs in the Fox Cities. Through group activities, guest speakers, general discussions, and community service projects, Youth Board members explore issues affecting today’s youth in our community.

With the increase in Youth Board members from a wider range of high schools this year, we have been able to make more of an impact in the community. Youth Board members again decided to apply grant funds to Adopt-A-Family through the Salvation Army and have already volunteered at five community events which include:

- Raking leaves at the Bruce B. Purdy Nature Preserve at the Apple Creek YMCA.
- Helping at the Youth Go Haunted House Children’s Day event.
- Serving Thanksgiving dinner at St. Mary’s Church in Menasha.
- Helping kids and families make holiday decorations at the Community Christmas Event at the Bergstrom-Mahler Museum in Neenah.
- Ringing bells for the Salvation Army Red Kettle Drive.

* Designates that they have served for more than one year on the Youth Board.

AFL/CIO Community Services Liaison Program

Organized labor has a working relationship with United Way that spans a 60-year history. Emergency assistance through community resources is offered to union members in need in time of layoffs, strikes, or disasters. Seminars for the unemployed are offered providing information on available resources, locations of services and program eligibility. In 2009, projects included assistance with the National Association of Letter Carriers Food Drive, Labor Council Christmas Giving Program, Plumbers and Steamfitters Local 400 Heat’s On Program, and Timber Rattlers baseball game and picnic for members of The Arc Fox Cities.
## FOCUSED FUNDING

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>HOUSING PARTNERSHIP OF THE FOX CITIES</td>
<td>$10,000</td>
</tr>
<tr>
<td> Transitional Housing Supportive Services</td>
<td></td>
</tr>
<tr>
<td> Affordable Housing Programs</td>
<td></td>
</tr>
<tr>
<td>REBUILDING TOGETHER FOX VALLEY</td>
<td>$15,000</td>
</tr>
<tr>
<td> Year Round Services</td>
<td></td>
</tr>
<tr>
<td>ST. JOSEPH FOOD PROGRAM</td>
<td>$15,449</td>
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<tr>
<td> Milk Program</td>
<td></td>
</tr>
<tr>
<td>SAMARITAN COUNSELING CENTER OF THE FOX VALLEY</td>
<td>$5,000</td>
</tr>
<tr>
<td> Samaritan Fund/Low Income Client Assistance</td>
<td></td>
</tr>
<tr>
<td>VALLEY PACKAGING INDUSTRIES</td>
<td>$10,000</td>
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<tr>
<td> Community 2000</td>
<td></td>
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<tr>
<td>FOX CITIES COMMUNITY HEALTH CENTER</td>
<td>$20,000</td>
</tr>
<tr>
<td> General Operations</td>
<td></td>
</tr>
<tr>
<td>BAY LAKES COUNCIL, BOY SCOUTS OF AMERICA</td>
<td>$4,000</td>
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<tr>
<td> Door Hangers for Food Drive</td>
<td></td>
</tr>
<tr>
<td>EMERGENCY SHELTER OF THE FOX VALLEY</td>
<td>$10,000</td>
</tr>
<tr>
<td> Street Outreach</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$99,449</strong></td>
</tr>
</tbody>
</table>

In response to current economic conditions, 2009 United Way Focused Funding Grants were designated to agencies or programs providing basic needs services such as food, clothing, housing, dental care, physical and mental health care, and services directed at preventing homelessness such as rental and utility assistance. In 2010 Focused Funding Grants will again be designated to basic needs.

“...the Fox Valley Warming Shelter received from United Way Fox Cities allowed us to continue operating beyond our first season. At the time we applied for funding we had no funds on hand to hire a staff or purchase needed shelter supplies. The generous donation of $40,000.00 was the seed money that kept our mission of sheltering the homeless alive. Today we are well on our way towards constructing our building, from which we can continue our mission. Looking back, without the support of the United Way our mission may never have become a reality.”

Brad Vivoda, Executive Director, Fox Valley Warming Shelter

This grant was awarded in 2008 and distributed over a two-year period.
FamilyWize
Prescription Drug
Discount Card

The FamilyWize Prescription Drug Discount Card enables you to receive discounted pricing on prescription drugs. It can offer immediate savings on prescription drugs at participating pharmacies for people that have no health insurance, during deductible periods and for prescription medicine not covered by health insurance, Medicare and other benefit plans. This is not insurance, nor is it intended to replace insurance.

The card provides an average savings of up to 30% or more off the pharmacy’s usual and customary retail price of prescription drugs, with the highest savings on generic drugs.

Uninsured and underinsured Americans, in communities large and small, in all 50 states, have already saved more than $90 million dollars. In the Fox Cities $107,278.60 has been saved in prescription drug costs in Calumet, Outagamie and Winnebago Counties as of December 2009.

FamilyWize cards are available at the United Way Fox Cities office, or via the web at www.FamilyWize.org.
Circle of Caring

In 2009 United Way created the Circle of Caring as a way to recognize community members whose dedication and generosity to our endowment allow us to serve our community. Circle of Caring members are men and women with vision, recognized for their commitment to making our community the best it can be.

Bob Kreider is the Circle of Caring Chair. Our inaugural year was very successful, with 10 families joining the Circle of Caring by either remembering United Way Fox Cities in their estate plan or making an outright gift of $1,000 over a three-year period.

A gift to the United Way Fox Cities’ endowment can ensure that your spirit of caring will continue to touch the community for years to come. Investing in the United Way through your estate plan helps build a stronger community today and forever by addressing the pressing issues the community is facing at that time.

CIRCLE OF CARING VOLUNTEERS
Bob Kreider ~ Chair
Rick Detienne
Dave Gitter
Mike Hochholzer

CIRCLE OF CARING MEMBERS AS OF DECEMBER 31, 2009
John & Rose Bykowski
Otto & Joyce Bytof
Sandy Drexler & Tom Sather
Bob & Natalie Gehringer
Peter & Kate Kelly
Linda Kennedy & Steve Lande
Bob & Rosemary Kreider
Rick & Holly Schinler
Jon & Becky Stellmacher
Margaret Walsh
Volunteer Service Award

United Way Fox Cities’ most prestigious award is given annually to a United Way volunteer who has demonstrated a dedication and commitment to building a better community, through his or her work with United Way. The award recognizes outstanding service to United Way Fox Cities; proven dedication and diversity of involvement. Special consideration is given to those who have volunteered for a number of years.

In 2009 United Way honored Rick Detienne and Dan McClone as our Volunteer Service Award recipients. Together they have provided a combined total of over 35 years of volunteer service to United Way. Rick and Dan are examples of caring individuals who lead by example and give unselfishly of their time and talent.
Community Impact Volunteers

Our experience tells us that the best way to advance the common good is to focus on the causes of serious community problems and prevent them in the first place. Our community impact volunteers represent various sectors of our community. They come together to address the most critical needs in our community. They learn about key community issues, identify unmet needs, determine ways to meet those needs, evaluate results and make funding decisions.
United Way Fox Cities’ Emerging Leaders Program encourages dynamic, rising leaders age 40 and under to inspire change, and connects and engages them with other leaders in the community. This program provides an opportunity to make a difference through philanthropic giving and to be recognized in the community as a prominent donor and volunteer.

Emerging Leaders

Dean Gruner and Greg Bell, Campaign Co-Chairs

Emerging Leaders

Dustin McClone, Chair, and Meghan Healy

Campaign Volunteers

United Way brings thousands of people together for a common goal: a healthy, safe, thriving community. While one person does make a difference, many “ones” add up to make certain we meet our community’s ongoing needs.

This year more than 100 committed volunteers rallied the community to raise the necessary financial resources to fund programs and initiatives that will be accessed by more than 100,000 people throughout the Fox Cities community.
Contributing Companies

United Way Fox Cities recognizes the following companies and their employees for their combined giving of $1,000 or more to the 2009 community campaign. We value the hundreds of supporters at all levels who invest in United Way allowing us to make long-lasting changes in community conditions where we live and work.

$1,000,000+
Kimberly-Clark Corporation*
IAMAW Local 1855
USW Local 2-482

$500,000-$999,999
Miller Electric Mfg.*

$250,000-$499,999
ThedaCare*
Thrift Financial for Lutherans*

$100,000-$249,999
Appleton Papers, Inc.*
USW Local 2-469
Bemis Company Inc*
Guardian life Insurance
Pierce Manufacturing Company

$50,000-$99,999
Affinity Health System*
Alta Resources*
Bergstrom Corporation*
Community First Credit Union*
Gulfstream Aerospace Corporation
Integrity Insurance
J. J. Keller & Associates
M & I Bank*
Menasha Corporation*
USW Local 2-201
Neenah Paper
USW Local 2-16
USW Local 2-1170
RR Donnelley
IBT/GCC Local 77-P
SCA Tissue North America*
USW Local 2-324
USW Local 2-1279
Scheels Sports*
The Boldt Company*
U.S. Oil, Inc.
We Energies
IBEW Local 2150

$20,000-$49,999
Appleton Area School District*
Associated Bank, NA*
AT&T
CWA Local 4621
Bassett Mechanical*

UA Local 400
SMWIA Local 18
Bel Brands U.S.A.*
IBT Local 662
Festival Foods
Fox Communities Credit Union
Fox Valley Technical College
Galloway Company
IBT Local 662
Georgia Pacific
Great Northern Corporation*
USW Local 2-932
Jewelers Mutual Insurance Company
Laminations*
Plexus Corp.
Principal Financial Group*
Schenck SC*
The Post-Crescent Gannett*
CWA Local 4621
TIDI Products

$10,000-$19,999
Albany International
USW Local 2-857
American TV, Appliance & Furniture
Children’s Hospital of Wisconsin - Fox Valley*
Curwood
Endries International Inc.
Equitable Reserve Association
Faith Technologies*
First National Bank - Fox Valley
Hand & Upper Extremity Center**
Hoffman, LLC
Lakeview Credit Union
McClone Insurance Agency, Inc.
Neenah Joint School District
Oral & Maxillofacial Surgery
Fox Cities, S.C.*
Outagamie County
Primary Care Associates of Appleton**
Radiology Associates of Appleton**
School Specialty*
Shopko
Sonoco Greenville
Thilmany LLC
USW Local 2-20
Time Warner Cable
United Way Fox Cities, Inc.

UPS Parcel Service
IBT Local 662
Willis of Wisconsin
Woodward Radio Group
YMCA of the Fox Cities

$5,000-$9,999
Air Wisconsin Airlines Corporation**
American National Bank-Fox Cities
Ameriprise Financial Anchor Bank
Appleton Coated Locks Mill
USW Local 2-144
Azco Inc.
Baker Tilly
BLC Community Bank
Business Lending Group, Inc.
Capital Credit Union
Citizens Bank
City of Appleton
Coldwell Banker - The Real Estate Group
Convergys Corporation
Crystal Print, Inc.
Eggers Industries
UBC Local 2832
Enterprise-Rent-A-Car
Godfrey & Kahn, S.C.
Grant Thornton, LLP
Kohl’s Department Store
Macy’s
Menasha Joint School District
Morton Pharmacy
North Star Asset Management, Inc.
Presto Products
Prospera Credit Union
Target
The Business Bank
The Neuroscience Group of Northeastern Wisconsin
U.S. Bank
UW Fox Valley*
Voith Paper
Webex, Inc.
Wells Fargo Bank
Wipfl, LLP

$2,500-$4,999
American Digital Cartography, Inc.
Amusement Devices
Appleton Area Jaycees Inc.**
Asten Johnson, Inc.
IBAM Local 2073
IBT Local 662
Badger Globe Credit Union
Bank of Kaukauna
Boys & Girls Clubs of the Fox Valley
City of Neenah
CN - Canadian National
Community Blood Center, Inc.
Community Living Solutions Directions
East Wisconsin Savings Bank
Emergency Shelter of the Fox Valley
Fox Cities Community Health Center
Fox Cities Performing Arts Center
Goodwill Industries of NCW, Inc.
Gunderson, Inc.
Habush Habush & Rottier S.C.**
Intertape Polymer
USW Local 2-727
JC Penney
Johnson Bank/Johnson Insurance
L & S Electric
Legacy Private Trust Company
Lutheran Social Services
Metso Paper USA Inc.
Perfeksceal Oshkosh
Poyry (Appleton) LLC
QuadGraphics
Robert W. Baird & Company
Roberts, Ritschke & Tyczkowski, LTD
Twin City Catholic Educational System
Voith Fabrics
UFCW Local 78T
Walmart
Wisconsin Wireless
Younker’s

$1,000-$2,499
Aerotek Staffing**
Albany Engineered Fabrics**
Alcan Packaging
Allison Heiser Associates**
American Family Insurance Company
AmeriPrint Graphics, Inc.
Appleton Cardiology Associates S.C.
Appleton Manufacturing
Avery Dennison, Neenah
Finishing Center
CAP Services, Inc.
Checker Logistics
ChiRho Services
City of Menasha
CMD Corporation
Dennis Bahcall Rubber Co., Inc.
Eagle Supply & Plastics, Inc.
Electroline
Elipicon Wood Products, Inc.
Family Services of Northeast Wisconsin
Fidelity Bank
Financial Information and Service Center, Inc. (FISC)
First Business Bank**
Fleet Farm
Fox Cities Chamber of Commerce

$250-$499
CWA local 4621
the Post-Crescent Gannett*
Schenck SC*
principal Financial Group*
Plexus Corp.
Principal Financial Group*
Schenck SC*
The Post-Crescent Gannett*
CWA Local 4621
TIDI Products

$100-$199
Albany International
USW Local 2-857
American TV, Appliance & Furniture
Children’s Hospital of Wisconsin - Fox Valley*
Curwood
Endries International Inc.
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Faith Technologies*
First National Bank - Fox Valley
Hand & Upper Extremity Center**
Hoffman, LLC
Lakeview Credit Union
McClone Insurance Agency, Inc.
Neenah Joint School District
Oral & Maxillofacial Surgery
Fox Cities, S.C.*
Outagamie County
Primary Care Associates of Appleton**
Radiology Associates of Appleton**
School Specialty*
Shopko
Sonoco Greenville
Thilmany LLC
USW Local 2-20
Time Warner Cable
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UPS Parcel Service
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Azco Inc.
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Capital Credit Union
Citizens Bank
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Coldwell Banker - The Real Estate Group
Convergys Corporation
Crystal Print, Inc.
Eggers Industries
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Macy’s
Menasha Joint School District
Morton Pharmacy
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Presto Products
Prospera Credit Union
Target
The Business Bank
The Neuroscience Group of Northeastern Wisconsin
U.S. Bank
UW Fox Valley*
Voith Paper
Webex, Inc.
Wells Fargo Bank
Wipfl, LLP

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Intertape Polymer
USW Local 2-727
JC Penney
Johnson Bank/Johnson Insurance
L & S Electric
Legacy Private Trust Company
Lutheran Social Services
Metso Paper USA Inc.
Perfeksceal Oshkosh
Poyry (Appleton) LLC
QuadGraphics
Robert W. Baird & Company
Roberts, Ritschke & Tyczkowski, LTD
Twin City Catholic Educational System
Voith Fabrics
UFCW Local 78T
Walmart
Wisconsin Wireless
Younker’s

$1,000-$2,499
Aerotek Staffing**
Albany Engineered Fabrics**
Alcan Packaging
Allison Heiser Associates**
American Family Insurance Company
AmeriPrint Graphics, Inc.
Appleton Cardiology Associates S.C.
Appleton Manufacturing
Avery Dennison, Neenah
Finishing Center
CAP Services, Inc.
Checker Logistics
ChiRho Services
City of Menasha
CMD Corporation
Dennis Bahcall Rubber Co., Inc.
Eagle Supply & Plastics, Inc.
Electroline
Elipicon Wood Products, Inc.
Family Services of Northeast Wisconsin
Fidelity Bank
Financial Information and Service Center, Inc. (FISC)
First Business Bank**
Fleet Farm
Fox Cities Chamber of Commerce

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### Participation Leaderboard

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Festival Foods</td>
<td>94</td>
</tr>
<tr>
<td>2</td>
<td>First National Bank - Fox Valley</td>
<td>91</td>
</tr>
<tr>
<td>3</td>
<td>Integrity Insurance</td>
<td>90</td>
</tr>
<tr>
<td>4</td>
<td>Miller Electric Mfg.</td>
<td>87</td>
</tr>
<tr>
<td>5</td>
<td>Citizens Bank</td>
<td>87</td>
</tr>
<tr>
<td>6</td>
<td>Woodward Radio Group</td>
<td>86</td>
</tr>
<tr>
<td>7</td>
<td>Sonoco Greenville</td>
<td>80</td>
</tr>
<tr>
<td>8</td>
<td>Kimberly-Clark Corp</td>
<td>78</td>
</tr>
<tr>
<td>9</td>
<td>Prospera Credit Union</td>
<td>78</td>
</tr>
<tr>
<td>10</td>
<td>Principal Financial Group</td>
<td>77</td>
</tr>
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### Corporate Per Capita Giving

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bemis Company Inc</td>
<td>$292.00</td>
</tr>
<tr>
<td>2</td>
<td>Miller Electric Mfg.</td>
<td>$265.18</td>
</tr>
<tr>
<td>3</td>
<td>Kimberly-Clark Corp</td>
<td>$251.07</td>
</tr>
<tr>
<td>4</td>
<td>Principal Financial Group</td>
<td>$247.78</td>
</tr>
<tr>
<td>5</td>
<td>The Boldt Company</td>
<td>$168.42</td>
</tr>
<tr>
<td>6</td>
<td>We Energies</td>
<td>$154.62</td>
</tr>
<tr>
<td>7</td>
<td>Integrity Insurance</td>
<td>$150.86</td>
</tr>
<tr>
<td>8</td>
<td>Georgia Pacific</td>
<td>$133.33</td>
</tr>
<tr>
<td>9</td>
<td>Scheels Sports</td>
<td>$129.53</td>
</tr>
<tr>
<td>10</td>
<td>Laminations</td>
<td>$126.98</td>
</tr>
</tbody>
</table>

Corporate per capita is the total corporate giving divided by total number of employees.

### Employee Per Capita Giving

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Integrity Insurance</td>
<td>$310.88</td>
</tr>
<tr>
<td>2</td>
<td>Bemis Company Inc</td>
<td>$292.00</td>
</tr>
<tr>
<td>3</td>
<td>Galloway Company</td>
<td>$289.02</td>
</tr>
<tr>
<td>4</td>
<td>Kimberly-Clark Corp</td>
<td>$255.25</td>
</tr>
<tr>
<td>5</td>
<td>Principal Financial Group</td>
<td>$247.78</td>
</tr>
<tr>
<td>6</td>
<td>Laminations</td>
<td>$240.60</td>
</tr>
<tr>
<td>7</td>
<td>Miller Electric Mfg.</td>
<td>$235.67</td>
</tr>
<tr>
<td>8</td>
<td>The Boldt Company</td>
<td>$232.47</td>
</tr>
<tr>
<td>9</td>
<td>SECURA Insurance</td>
<td>$199.71</td>
</tr>
<tr>
<td>10</td>
<td>Woodward Radio Group</td>
<td>$177.93</td>
</tr>
</tbody>
</table>

Employee per capita is the total employee giving divided by total number of employees (Companies with 50 or more employees).
Leadership Giving

United Way’s Leadership Giving program recognizes generous donors who have demonstrated their commitment to improving lives in our community by annually contributing $1,000 or more. When you make a leadership gift, you play a vital role in the work of United Way. You empower United Way to help people by making an impact on our community’s most serious problems.

**TOQUEVILLE $10,000+**
Robert & Laura Abernathy
Aylward Family Foundation
Renee and Tom Boldt*
Jeff & Lea Curlier
Robert & Patricia Endries Family Foundation
Robert Gordon Knapp
Dennis & Patti Long
Bruce Nicholson
Patrick & Jennifer O’Brien
David & Patty Ogilvie
Doug & Carla Salmon
David & Patty Ogilvie
Patrick & Jennifer O’Brien
Bruce Nicholson

**CORNERSTONE $2,500 - $4,999**
Anonymous (5)
Kerry S. Arend*
John & Dianne Barkmeier
Jeff & Gwen Casperson
Miles & Laureen Cherkasky
Cherkasky Jeff Curtis
Brian & Stacy Danz
John & Kathy Davis
Randy & Megan Dummer
Dr. Montgomery Elmer & Patricia McConnell
Daniel A. Evensen
Mark & Geri Faustich
Thomas J. Ferree
Dr. Timothy & Joan Flaherty
David C. Francis
Theodore P. Galloway
Skip & Debbie Gardiner
Robert & Natalie Gehring Family Fund**
Roger A. Gerard*
Thor & Mallory Gilbertson
Michael & Karen Hatfield
Jeff & Jennifer Hogensong
John & Morgan Hogerty
Mary M. Hosmer*
Scott Huiras & Kelly Radyad
Chris & Jen Hunt
Don & Betty Jabas*
Linda Kennedy & Steve Lande
Gregory Long, MD & Nancy Newcom Long
Sarah T. Macdonald
Charles & Barbara Merry
John & Sally Mielke
Steve & Kathryn Miller
Tim A. & Jenni Olson
William & Gely Platt
Dale & Terrie Pohjola
Kelly A. Radant
Julia & Tammy Smith
Catherine J. Tierney
David & Tari Toivonen
John & Susan Toussaint
Clarence & Dolores Wallace
Kent E. Willetts

**PILLAR $1,500 - $2,499**
Anonymous (18)
Carol A. Anderson
David M. Anderson
Richard & Terri Auker Fund**
Terri Auker
Mark & Jill Austin
Todd & Janet Behm
Greg & Sandi Bell
Tim & Natalie Bergstrom
Richard Bergstrom
Robert & Judy Bero
Bill Bohn
Kathleen M. Bolous*
Rick & Jenny Boone
Clark & Virginia Boren*
Joseph T. Bowman
Daniel Taylor Brown
Ken & Jan Brusda*
Robert & Bonnie Buchanan*
Keith & Mary Jo Buchberger
Jim Burkhardt
Michael ‘Cal’ Calabresa*
Kari Colombo
Scot & Margaret Curry
Ken & Gail Deremer
Laurie A. Dennee
Dan and Amy Dercks
Brooks & Betty Dodd
Timothy & Mary Downs
Charles & Mary Beth Duginski
Peter & Gina Dulcamara
Gus & Mary Dumas
Jim & Wendy Eagon
Steve & Jenny Erb
Ralph & Stephanie Evans
Casey & Kathy Farina
Joe & Jennifer Feldhausen
Dan & Beth Flaherty
Dan & Mary Flannery
Jay & Janet Fulkerson

**FOUNDER $7,500 - $9,999**
O. C. & Pat Boldt*
Jay & Peggy Gottleib
Dean & Pam Gruner
Michael & Claudia McCrone
Tom Prosser
Dr. Jose Alba Jr.
& Dr. Cathy Reeb-Alba
Mark & Jeanne Richards
John & Mary Sensenbrenner, Jr.
William Shepard & Shannon Kennedy
Stephen Soileau & Kay Villa
Jon & Becky Stellmacher
Henry & Kim Theisen

**KEYSTONE $5,000 - $7,499**
Anonymous (1)
Jim & Susan Bere*
John & Rose Bykowski*
Brian & Susan Dunsmir*
Chris & Evie Hartwig
Donald Koskinen in Memory of Jean Alexander Koskinen*
Michael & Claudia McClone
Tom Prosser
Dr. Jose Alba Jr.
& Dr. Cathy Reeb-Alba
Mark & Jeanne Richards
John & Mary Sensenbrenner, Jr.
William Shepard & Shannon Kennedy
Stephen Soileau & Kay Villa
Jon & Becky Stellmacher
Henry & Kim Theisen
Michael & Julie Waite
Al & Marvel Williamson
The Yazbak Family

**2009 Annual Report**

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& Jan M. Smith
Kim & Lauri Van Osdol*
Jerry Vogt & Lee Vogel
Mike & Peggy Weller
Wiesner Family Fund**
Tim Wycoff & Susan West

HORIZON
$1,000 - $1,499

Anonymous (97)
Agape Charitable Fund**
Lee & Amy Allinger
Travis Andersen
& Dianne Smart
Deb & Steve Arftsom
Todd P. Armstrong
Sara & Marty Arnold
Nancy & Dr. John
Auerheide
Stacy August
Hans J. Bachmeier
Jeff & Tracy Badger
Curt Baier
Daniel Baird in Memory
of Carolyn Baird
Jerry & Julie Baker
Jacqueline F. Baldwin
Kathryn S. Ball
Kathryn Brockmann
Carl A. Castrogiovanni
Carolyn J. Challoner
Gary L. Chandler
James Chicoine
Louis J. Chiquette
Sue Ann Chiovatero
Craig & Lisa Christensen
Paul & Patti Christensen
Frank & Cathy Chybowsky
Deb Coady
David Cole
Paul & Michelle Coenen
Dave & Laura Coggins
Gail A. Constancio
Carl & Carol Coone
Kathryn G. Correa
Dean & Cristi Criter
James & Debra Crommiller
Tim and Lauren Cross*
Laura J. Czarnecki
Gale and Jan Davey
Beth & John Davis
J. James & Althea Davis*
Jeffrey Dawson
Bob and Debbie DeKoch
Brian & June De Valk
Nancy K. Des Marais
Rick & Sue Detienie* Gregori M. Devine
David Diermeier
Doug & Tina Dieterich* Chris & Gretchen Dimmer
Gary M. Donaldson
Dr. Lawrence Donatelle
Doug & Barb Dorn
Valerie A. Dreier*
Mr. & Mrs. W. H. Drew*
Lloyd & Alyce Dumke
Dave & Kay Eggett
Julia R. Engelke
Jeff & Debbie Englebert
H. Bruce & Gail Enke
Jonathan R. Ettmer
Steve & Mary Evans
Charitable Fund**
Patricia M. Exarhos
Bill Faster
Dr. Michael S. Faadure
Suzanne M. Feldkamp
Dr. & Mrs. Charles
Feenon*
Dan & Cindy Ferris Family
Robert & Gwen Finley
Ken & Judy Fisher
Jon & Mary Fleming
Michael D. Flesh
Jeffrey Fletcher
Mark & Christina Fogarty
Robert & Joan Follett
Michael & Friese
Travis & Jill Froze
Raymond &
Kathleen Fuchs
Agape Charitable Fund**
Matthew P. Furlan
Jeff & Sandy Gadamus
Thomas M. Gage
Paul & Katie Gailer
Leonard S. Gallegos
Pat & Amy Galloway
Vincent & Robin Galtucci
Dr. John E. Ganser
Wendy M. Garrity
James Michael Gautney
Michelle & Gary Gawinski
April Lynne Gerhartz
Dennis & Bobbie Gerrits
Peter & Cheryl
Gianopoulus
Alan M. Gilbertson
Ted & Marilyn Goodwin
Mark A. Grassman
Dr. John & Shirley Gray
Mike & Lori Gray
Katherine A. Grobe
Mr. & Mrs. David Gross
Nathan T. Grossnickle
Christopher R. Gruber
Rich & Heather Gueller
Mitchell A. Hackbart
Jeffrey Hahn & Maureen
O’Hern Hahn
Ada Hall & Michael Barnes
Timothy M. Hanna
Dr. Sarah M. Haroldson
Glenn R. Harsh
Donna Hartman
Patrick & Carrie Hawley
Don & Jean Hayes*
Jean & William Hayes
Kevin Heimerman*
Arvis F. Heling
Roxxane L. Helmich
Dr. Chasity A. Henry
Gerry & Peg Henseler*
Chad Hershner
 & Jeff Amstutz
Dr. Kurt & Gail Heyman
Gary & Barb Hietpas
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Dr. Wendy C. Hill
James R. Hillend
Rick & Diane Hilsabeck*
Jackie & Nathan Hintz
Michael R. Hochholzer
Tim & Sara Hoff
Paul & Nancy Hoffman
Jody Hoppe
Bob & Mary Huber
David & Cindy Hull
Robert S. Huntley
Stewart A. Jackson
Tom & Ann Jadin*
Barry & Mary Beth James*
Mike & Jane Janse
Rimas V. Janusonis, MD
Kitty Jedwabny
R. Scott Jenkins
David & Dawn Jensen
Mark & Tobi Johannsen
Ken & Teresa Johnson
Charles Jolma*
James & Mary
Kabacinski Fund**
Zoltan & Kathryn Kadar
Matt & Teri Kasdorf
Paul S. Kayser
Jeremy N. Keller
Alec & Marne Krikava
Amy J. Kiefer
Michael J. Kiloren
Tim & Jill Kinney
Dr. Richard D. Klam
Arthur A. Kleveno
Timothy & Christine Klunk
Jeff & Shelby Knezel
Kevan B. Kokkonen
Scott Kolbeck
Jerry & Cathy Krumpa
Tony & Jayne Kromanaker
Eric M. Kropp
Robert L. Krostue
Kevin and Missy Krull
Debra A. Kunde
Charles & Mary Jo Kurrts
David S. Kurtz
Gregory R. Laatsch
James R. Lackore, Jr.
David & Laura Lambert
Tim E. Lamers
Jeff & Susan Lammers
Matthew H. Lang
Jo Ann Lang
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Suzanne K. Lawson
John C. Leisner
Jeff & Julie Lenzner
Greg A. Lingenfelter
Chris N. Linn
Pete & Christy Lison
Michelle A. Lloyd
Les & Linda Long
Jeff & Natasha Lonigro
Dr. Michael &
Nancy Madden
Michael D. Madsen
Michael B. &
Diane M. Mahlik
William J. Mann
Dr. Jim & Su Marotz
Patrick D. Martin
Frank Matejov
James C. Matheson
David Maulick Family
Joe & Jean Mauhol
Dr. Susan A. May
William McDonald
Jill M. McEwen
Mr. & Mrs. Joseph
McGrane
Dr. Todd McKenzie
Rick & Rita Menet
Bob & Judy Mickelson*
Lawrence & Jo-Ann
Mikulskey
Steve A. Millage
Jeff & Kim Miller
Samuel J. &
Nadine M. Miller
Cindy A. Mischler
Jeffrey D. Mitchell*
Steve & Andrea Morton
Roy & Connie Mueller
Pat & Diane Mulroy
Dr. Thomas & Margo
Murphy
Jeff & Lori Murphy
Don & Jill Murrow
Ron & Ruthellyn Musil*
Bruce & Cindy Nelson
Mike & Brenda Nelson
Wayne & Beth Nemeczek
Daniel E. & Jane A.
Neufelder
Liz Neuman
M. E. Nielsen-Gibson
Kirby & Renee Nocke
Michael H. Novak
Marty O’Brien
Mike & Adrienne O'Shea
Thomas & Patricia
Oswald
Paul Pace
Robert J. Pagel
Rudiger J. Pakendorf
Jim & Joy Perry
Gregory Petershan
Carolyn Peterson
Kimberly Peterson
 & Chuck Quarant
Valerie N. Pfeiffer
Gerald P. Piewkowski
Todd E. Pinge*
Barry Plagars
Jennifer Pope
Steven & Kelley Price
Peter J. Prickett
Jeff & Mary Prickett
Mike & Dawn Pribe
John Prodoehl
David A. Purcell
Leadership Giving (continued)

Jeffrey N. Purinton
Gerald & Diane Putzer
Dr. Kathleen M. Qualheim
David Quinlan
Raaths’ Giving Back Fund
Connie L. Rank-Smith
George E. Reckin
Jennifer Redman-Schell
Mike & Kaye Reese
James Reichow
Jeffrey Rettler
Thomas M. Rettler
Russ and Barb Reynard
Victoria E. Rhiner
Eric F. Richter
David L. Richter
Bradley W. Riemenapp
Jeff & Jane Riester*
David & Ann Risgaard
Douglas Roedl
Dr. Simon & Melanie Roselaar
Lisa Rothbauer
David & Stacey Rougvie
Wenda M. Roycraft
Kathy & Richard Ruhsam
Dr. John & Melissa Rydlewicz
Simon Salama*
Michael Sammons Family
Jeff & Sandra Sandee*
Ed & Carol Sanders
Drs. Brad & Dawn Sandleback
Michael & Erica SanDretto
Larry Sawyer & Debra McDowall
William Schaff
Steven W. Scheberie
Tom & Michele Schelble
Tom & Pat Schinabeck
Rick & Holly Schinler
Rick & Sue Schlintz
Lee & Joanne Schmalz
Arthur & Gladys Schmidt
Bobbie Schmidt
John A. & Julie Schaller Schmidt
Raymond & Laverne Schmidt
The William J & Barbara A. Schmidt Family Foundation, Inc.
Tom & Mary Schmidt
William & Cheryl Schmidt
Kevin Schneider
Richard C. Schwindt
Jeff & Kathleen Schweitzer
Timothy Sciborski
Gene & Sheila Seashore
Steven C. Seidl
Thomas J. Seidl
Dave Shoemaker
Lane & Kathryn Siemen
Tom & Joyce Sievert
Dennis & Vicki Sigl
Hugh Sloan
Marc Snyder
Keri L. Spanbauer
Dale & Ann Spencer
Dr. John R. Spencer
Harry & Bonnie Spiegelberg
Gene & Cheryl Spindler

United Way Fox Cities Volunteers 2009

United Way was founded by volunteers. Our volunteers sustain the organization and help build a stronger, more caring community.

COMMUNITY IMPACT VOLUNTEERS
Community Impact Council
Jim Pierce, Past Chair
Tom Palmer, Chair
Julie Wulterkens, Vice Chair
Jim Bemowski
Mary Jo Buchberger
Roger Core
Ruth Cerull
Jim Eagon
Dani Englebert
Dean Gruner
Mike Hochholzer
Kristin Kauth
Peter Mariahazy
Jill Murrow
Meg O’Brien
Terrie Pohjola
Rick Schinler
Beth Schnorr
Jon Stemmacher
Developing Children and Youth Impact Area
Jill Murrow, Chair
Tim Temby, Vice Chair
William Breider
Erlin Chudacoff
Meggan Cronin
Nicole Desten
Heidi Dusek
Jenni Eickelberg
Julie Holbrook
Jennifer Jensen
Tami Johnson
Bill Jokela
Kristin Kauth
Jacqueline Keberlein
Rick Kindsci
Jennifer Krikava
Suzanne Lawson
Cindy Nelson
Lisa Neville
Patricia Rickman
Bobbie Schmidt
Chuck Steinbach
Patti-Jo Toellner
Jon Weber
Greta Zeimetzi
Ruth Zych
Bobbie Schmidt
John A. & Julie Schaller Schmidt
Raymond & Laverne Schmidt
The William J & Barbara A. Schmidt Family Foundation, Inc.
Tom & Mary Schmidt
William & Cheryl Schmidt
Kevin Schneider
Richard C. Schwindt
Jeff & Kathleen Schweitzer
Timothy Sciborski
Gene & Sheila Seashore
Steven C. Seidl
Thomas J. Seidl
Dave Shoemaker
Lane & Kathryn Siemen
Tom & Joyce Sievert
Dennis & Vicki Sigl
Hugh Sloan
Marc Snyder
Keri L. Spanbauer
Dale & Ann Spencer
Dr. John R. Spencer
Harry & Bonnie Spiegelberg
Gene & Cheryl Spindler

Providing Basic Needs and Self-Sufficiency Impact Area
Julie Wulterkens, Past Chair
Mike Hochholzer, Chair
Roy Mueller, Vice Chair
Amy Austin
Rosemary Burns
Lori Casev
Karen Dickrell
Cindy Fallon
Jennifer Foth
Deb Franke
Tony Gonzalez
Amy Groshek
Dominic Hogan
Mary Klein
Patrick Leigt
Darlene Nabbefeldt
Judy Piel
Jeanne Richards
Rick Schinler
Keith Scott
Anne Strauch
Peter Stueck
Dawn Vosters
Deb Vosters
Carol Weber
Mark Westphal
Deb Woodworth
Jennifer Zahari

Strengthening Families Impact Area
Mary Jo Buchberger, Chair
Doug Pinter, Vice Chair
Shirley Adams
Andrea Alpert-Buss
Richard J. Anheier
Ruth Cerull
Rhonda Fenner
Veronica (Roni) Franz
J. Alexandra Elman Garcia
Dolly Galloway
Dan Koszalinski
Jeff Kuepper
Jill McEwen
Jothi Nedungadi
John Polansky
Jim Reiland
Jennifer Smith
Tom Stratton
Jeff Strenger
Dick Swanson
Susan Werley
Kristyna Williams

Promoting Health, Healing and Crisis Intervention Impact Area
Meg O’Brien, Chair
Joan Hutchinson, Vice Chair
Judy Baseman
Jill Beck

YMCA of the Fox Cities

YMCA of the Fox Cities
Emerging Leaders

United Way Fox Cities’ Emerging Leaders Program encourages dynamic, rising leaders age 40 and under to inspire change, and connects and engages them with other leaders in the community. This program provides an opportunity to make a difference through philanthropic giving and to be recognized in the community as a prominent donor and volunteer.

Meghan Healy and Dustin McClone

CORNERSTONE
$2,500 - $5,000
Anonymous (1)
Brian & Stacy Danz
Michael & Karen Hatfield
Chris & Jen Hunt
Jeff & Jennifer Hogenson
Tim A. & Jenni Olson

PILLAR
$1,500 - $2,499
Natalie & Tim Bergstrom
Tom & Tricia Palmer
Doug & Amanda Secor
Scott Steinfort

HORIZON
$1,000 - $1,499
Anonymous (4)
Sara & Marty Arnold
Stacy August
Chris & Kristen Bergstrom
Ryan Bowden
Ryan & Jennifer Brenden
Brian Diermeier
Chris & Gretchen Dimmer
Travis & Jill Froese
April Lynne Gerhardt
Rich & Heather Gueller
Dr. Sarah M. Haroldson

EMERGING LEADERS
$500 - $999
Anonymous (6)
Amy A. Adams
Thomas M. Ales III
Kelli J. Axtman
Jeffrey J. Baker
Michael Barlow
Ryan Batley
Eric Bauman
Kevin Beauchamp

Brian Bennwitz
Lori Borchardt
Christopher R. Boudrie
Laura Boudrie
William S. Boyd
Grant E. Bradley
Sherrill A. Brandenburg
Scott M. Braun
Erik & Michaela Brenn
Liesl S. Britzke
Alan & Chay Bruce
Daniel R. Buelow
Abby C. Case
Alissa & Louis Clark
Thomas M. Crisp
Mark E. Cumecek
Amy DeHart
Charlene E. Dehn
Jon Christopher Dietz
Thomas A. Ditzler
Christian Doule
Michelle Duchow
Steve Ebben
Stacy L. Ecks-Borys
Jennifer E. Eickelberg
Dr. Yu-Chin Fang
Jamie Fisher
Brian & Lori Favel
Dan & Cindy Funke
Tara J. Gagne

Amanda Gardynik
Christine Garstka
Jeremy T. Gauger
Melissa A. Gellings
Julie Glasses
Ginelle Gilson
James D. Gregory
Edna L. Guerra
Elizabeth M. Haase
Jeffery C. Hall
Eric D. Hall
Deborah S. Hannah
Marie Hansen
Shana A. Herzfeldt
Andrew & Kelly Hicks
Brian J. Hiltunen
Clayton & Louis Hrabik
Mark Huebner
Claudia H. Javenkoski
Joy Jentes
Sharon & Lance Johnson
Christopher Ryan Kalk
Jack B. Karch
Brian A. Kaufman
& Lori Sass
John C. Keller
James Kimmert
Geri A. Klein Shank
Katie Kraus
Jason Krueger
Colleen Lasee
Theresa Laurer
Shawn T. Lemery
Matthew J. Lyons
Akrit Malik
Thomas X. Mangold
Dustin & Stacie McClune
Brett Meach
Laura & Greg Meronk
Elizabeth E. Metz
Datta G. Mislankar
Mark M. Mleziva
Rebecca C. Mohr
David A. Moline
David Much
Michael Mundl
Heather J. Murphy
Jermar A. Nadeau
Matthew Nelson
Sean M. Nobui
Christine T. Olm
Angela J. Olson
Lewis P. Orchard
Jeffrey Oswald
Heather Owen Nigl
Yashodhan S.
Parulekar Ph.D.
Courtney E. Pate
Danielle M. Picard
Patrick Richard Pirwitz
Jerry Price
Matt Prickett
Charles R. Prosak
Pat Raaths
Michael L. Radtke

Srabani Rake
Dana L. Ramshak
John S. Rathman
Beth Reed
Heidi Ringsby
Joe Roehl
& Renee Reid Roehl
Shane A. Roh
Aaron J. Sass
Doug & Michelle Schacht
Sarah A. Schneider
Tina M. Schroeder
Dan Schultz
Lisa S. Schulze
Keith A. Schwalbe
Scott Searles
Kathryn J. Sirotakta
Christopher Smessaert
Keith E. Smith
Stacy M. Smith
Ted Sommer
Andrew Sroka
Ryan S. St. Clair
Samuel A. Statz
Addy Swan
Joseph M. Swetch Jr.
Keith A. Taubel
Meghan Healy
& Brenton Teeling
Rhiannon N. Thoresen
Wendy J. Tiesing
Michelle L. Turner
Kelly Tynimsma
Carissa A. Ullrich
Carla J. Van Den Elzen
Andy Van Thull
Greg Vandenberg
Eric Verbruggen
Nicole L. Voelzke
Virginia L. Voigt
Melinda A. Vonderahe
Glenn Wachowiak
Michael R. Waters
Amanda E. Wilson
Jamie L. Woolf
Kasey Wroblewski
Adam Younk
Lisa J. Zellmer
Travis Zielinski
Terry Zoen
Michael A. Zuleger

NOTE:
These lists include donations received by December 31, 2009. The lists were prepared with great care to ensure the accuracy of contributor information. Should any errors or omissions be found, please contact the United Way office so that we may extend our apologies and make corrections for the future. Thank you.
# Financials

## OPERATING BUDGET

2009 Revenue | % of Total
--- | ---
Annual Campaign Pledges | $6,648,730 * 92.2%
Grants & Government Contract | $86,270 1.2%
Other Income | $479,285 6.6%
**Total Revenue** | **$7,214,285** 100.0%

2009 Spending

Partner Program Investments | $4,545,635 64.7%
Grants | $134,581 1.9%
Community Services Provided by United Way | $548,162 7.8%
Designations | $442,635 6.3%
**Total Community Investment** | **$5,671,013** 80.7%
Uncollectibles | $240,000 3.4%

Operating Costs

Mgt & General | $514,893 7.3%
Fund Raising | $597,906 8.5%
**Total Operating Costs** | **$1,112,799** 15.8%

**Total Costs** | **$7,023,812** 100.0%

Net Increase/Decrease in Net Assets | **$190,473** ****
*Net campaign increased 5%
**Unaudited as of December 31, 2009

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## In-Kind Donors

The following businesses and individuals offered goods or services to UWFC partner agencies or directly to United Way. We thank them for their generosity.

Affinity Health System  
Albany International  
Alcan Packaging  
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Envision Ink  
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ThedaCare  
Thrivent Financial for Lutherans  
Valley Packaging Industries  
WebOuts  
Wisconsin Paper Council  
Wisconsin Vision  
Woodward Communications  
Zion Lutheran Church

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- **Jim Bemowski**, Local 77P  
  Woodward Communications
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- **Jim Eagon**, Marketing Chair  
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- **Vince Gallucci**, Affinity Health System  
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  Wipfli LLP
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  Employment Resource Group
- **Adalia Jansen**, United Translators  
  Fox Valley Area Labor Council
- **Bill Jokela**, Fox Valley Area Labor Council  
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- **Bob Kreider**, Treasurer/Finance Chair  
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  The Post-Crescent
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  The Post-Crescent
- **Kent Willetts**, Appleton  
  The Post-Crescent
- **Julie Wulterkens**, First National Bank Fox Valley  
  The Post-Crescent

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## Board of Directors

[The text includes a list of board members and their affiliations.]
United Way Fox Cities
1455 Midway Road
Menasha, WI 54952

Phone: 920-954-7210   Fax: 920-954-7209
www.unitedwayfoxcities.org

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